



Alison Monahan: Welcome back to the Law School Toolbox podcast. Today we're excited to have ex-BigLaw recruiter Sadie Jones here with us to talk about using winter break to get ready for the 1L job hunt. Your Law School Toolbox host today is Alison Monahan, and typically, I'm with Lee Burgess. We're here to demystify the law school and early legal career experience, so that you'll be the best law student and lawyer you can be. Together, we're the co-creators of the [Law School Toolbox](#), the [Bar Exam Toolbox](#), and the career-related website [CareerDicta](#). I also run [The Girl's Guide to Law School](#). If you enjoy the show, please leave a review or rating on your favorite listening app. And if you have any questions, don't hesitate to reach out to us. You can always reach us via the [contact form](#) on LawSchoolToolBox.com, and we would love to hear from you. With that, let's get started.

Welcome back to the Law School Toolbox podcast. Today we're excited to have ex-BigLaw recruiter Sadie Jones here with us to talk about using winter break to get ready for the 1L job hunt. Welcome, Sadie.

Sadie Jones: Thanks for having me back.

Alison Monahan: My pleasure. Well, if you had to pick one thing for 1Ls to do over the winter break to prepare for the summer job hunt, what would that be?

Sadie Jones: I would say the first thing, and if you only have time for one thing, is to get all of your application documents in order and make sure they're finalized, because you want those ready to go when you get back. So, even if you aren't able to research jobs, I would say getting your resume, your cover letter, your writing sample, which should be around five pages, your LinkedIn profile updated that you're looking for a job and you're in law school and that's all good. And then probably a reference list, just to have that finalized, that'll probably be further in the process. You won't submit that with everything, but you might as well get that done. So to make sure all of those things are spotless, perfect, no typos, how you want them, updated.

Alison Monahan: Right. I think a LinkedIn is a great point because sometimes people don't think that that really needs to match that resume, because you might not have thought about this for a while or whatnot. But I always think it's weird when you get a resume from someone and then you look at their LinkedIn and it's completely different. It just doesn't send a very good impression.

Sadie Jones: Totally. And it should have a professional photo. I don't mean that it has to be taken at a photo studio, but it should look professional. It shouldn't be like you cut out from a party, which I have seen. People don't always even look like they're wearing clothes with how they cut it off.

Alison Monahan: It's like, "Here I am on a beach in Hawaii."



- Sadie Jones: Yeah. You can take a photo of yourself, put on a button down shirt in front of a blank background with an iPhone, which takes great pictures now.
- Alison Monahan: Yeah, true.
- Sadie Jones: That's fine. But it should be a photo of your head. But I agree, it should be updated. That's the first place that people are going to look for you online. And it's something you can use to network and for so many different things. I've actually talked to a few 1Ls recently who didn't even know what LinkedIn was, which surprised me. Or had never even thought to do one. And it may be more people go straight through, haven't used it before. But regardless, you just need to have it and it just needs to be done correctly. And it doesn't need to be overly complicated, but it should have everything you've done. It's a great tool.
- Alison Monahan: It is. What do you think, do you think people should spend time trying to get referrals and references and things like that that you see sometimes?
- Sadie Jones: I think it's okay to have one or two. To me, they don't mean that much. It's not like I'm going to go in as the employer and read through what your old boss/friend said about you. I guess it's nice if you see they have a few people. I would spend way more time on who's in your network and connecting with people and trying to find people than I would too much about the little extra things that they do.
- Alison Monahan: Yeah, and I think as Twitter kind of declines, more and more people are actually starting to post content and kind of try to network on LinkedIn and stuff professionally. So, this could be an interesting time to get in on the ground floor of your profile there.
- Sadie Jones: I agree. I've gotten way more updates recently, that someone posted an article or said something, versus I think in the past, it was like, they prompt you, this person is having a work anniversary or something.
- Alison Monahan: Right. I get a bunch of automated emails being like, "Congratulations on your work anniversary!" I'm like, "Oh, did I have a work anniversary?"
- Sadie Jones: You're like, "I picked a random day."
- Alison Monahan: Yeah, exactly.
- Sadie Jones: So yeah, I think there is more content. And I agree with you, I think Twitter was used, out of all the social media, maybe with more professional stuff in the past, and that's changing. So, I think it's great to have this updated and use it the best way you can.



- Alison Monahan: Right. And with regard to the writing sample, at this point, if you're a first-semester 1L, that's pretty much going to have to be what you did for Legal Writing.
- Sadie Jones: It probably is. Yeah, I can't really think of where else you would have something, unless you've done some kind of previous work that was legal-related, but you haven't had a legal job yet. And that's totally fine. I think we've talked about it before. There's a high chance that no one will ever read it. If I'm being totally honest, I've rarely seen them read, but that doesn't mean that it shouldn't be correct. It doesn't mean that you don't need one if they require it. So, I think it's one of those things like you have to check the box and someone may never see it, but it should be the best that it can be and fit their criteria. And I really think my number one advice is that it needs to be short. And people don't always believe me or listen to me about this, but I promise you they won't read it if it's too long. And if they need to read it, they're going to be kind of annoyed.
- Alison Monahan: Yeah, I completely agree. And also it just gives you more opportunity to make mistakes and things like that. So, if you have a longer document, I would suggest just cutting out one section that you think is the strongest section. And then you can just have a little introduction that says, "This is a piece of a longer brief that addressed" blah blah blah, "but I'm just giving you this two-page" or three-page or whatever it is, "argument." And that can help. Maybe you didn't do so well in Legal Writing, you're not happy overall with the piece, but there's one part of it that your professor said wasn't too bad. Maybe you can work with that.
- Sadie Jones: I totally agree. And I think people get really bogged down with that idea of how to cut it down. In their minds, it doesn't make sense if it's just one section, or there's no way to just cut out the last five pages or something. But I totally agree with you, you can just explain that it's a section, that's fine. They don't need to know your full legal argument.
- Alison Monahan: No one cares.
- Sadie Jones: They don't care. It doesn't matter. But I have found that people get really bogged down with this idea when I tell them, "Just cut out five pages from it, take that section." And they're like, "I don't know how to do that."
- Alison Monahan: Yeah. Literally, I just use copy and paste.
- Sadie Jones: Yeah, it's fine. They can understand whatever that five pages is.
- Alison Monahan: Yeah, they're literally just looking for, can you structure some sort of coherent argument? Do you know what a rule is? Do you understand citations? Are your citations clean? That's the sort of thing they're looking for. They're not looking



for, "Oh my gosh, this is the most amazing legal analysis of this completely constructed topic that I've ever seen in my life."

Sadie Jones: Absolutely. Are there no typos? Is it a clean document? No, I agree.

Alison Monahan: Does the formatting look good?

Sadie Jones: It doesn't need to be amazing writing and some new idea. It just needs to be clean and concise and make sense and be sort of fine.

Alison Monahan: Right, because they're trying to answer the question of, "If I gave this person a very basic research task and asked them to produce something in writing, could they possibly do that?"

Sadie Jones: Exactly. I totally agree.

Alison Monahan: Alright. Well, beyond getting your application details, or documents in order, what else can people do over the winter break?

Sadie Jones: Well, I think there're some things you can do, particularly if you're going to be in a different location than where your school is and that location is where you want to work. So, this is a great opportunity to network in the location you want to be. And obviously, this isn't everyone. But I would say this is a good percentage of people who are in school somewhere else, but they're from a different place and that's where they'll be over the holidays. Or maybe you're visiting a place you want to live or you want to work. Maybe this is an opportunity to spend time there and try to network. So I think that's first to me, if there's a way to use the location you'll be, to talk to people. Obviously, you'll be around friends and family, so let everyone you know know that you're looking for a job – not in an obnoxious way, but in a way that you're just using the fact that you're there and you're catching up with people to let them know. You never know who might have something. I think people just make this kind of assumption that they're, let's say, not lawyers who they're seeing, so therefore, how could they help them? And I just don't think that's true at all.

Alison Monahan: Oh, I agree.

Sadie Jones: So, you should capitalize on it.

Alison Monahan: Yeah, because you don't know who people know, you don't know who people work with. Most people who are working in professional environments know a lot of people. And they may just have ideas for you too. And some of those ideas may be terrible and you shouldn't listen to them, but some of them might not be.



- Sadie Jones: Exactly. You can take what you want and leave the rest. I mean, there could be random neighbors, I've heard stories like that – there's a judge that lives down the street or something. You never know. So I feel like there's no harm in just letting anyone that you're already going to be connecting with know. And then also, do some work to figure out, is there anything going on in the location? Is there an event? Is there a local bar association? Is there some kind of alumni event from your undergrad you're going to be in that location? There're so many different things I could think of where there might be an opportunity to go to something – to attend a holiday party, training, all sorts of things. Use this time.
- Alison Monahan: Yeah. I think you could even consider doing some informational interviews, if there are people in your network that you're interested in learning more from. And again, this may not lead directly to a job offer, but it might. When I was in my first grad school, I went and talked to my friend's mother who was an architect, and she wasn't hiring, but her friend was, so great. I suddenly had a summer job, no problem. You just don't really know.
- Sadie Jones: Or maybe it leads to a 2L job. Maybe it's not this summer, but it's next summer. So, keep a list of who you kept in touch with or who could be a mentor. So, I would say don't be singularly focused on only the 1L job, even though that's what you need right now, you never know. Use this opportunity to network sort of widely and see what comes of it.
- Alison Monahan: Yeah. And I think your old professors from undergrad can be a great resource, people that you worked closely with, like if you did a thesis, that kind of thing. You might think these people forget about you the second you leave, but they don't really. I've had professors like my thesis advisor, I had met him for coffee many years after I graduated because he emailed me and was like, "Oh, I think you're in Boston." I think I was clerking at the time, this was like a long time after undergrad. And he was really excited to sit down and tell me what they've been doing since I left many years ago. That doesn't even have to be somebody that you do in-person; maybe you just have like a check-in, a virtual coffee date or something with an old professor. But all these people actually are kind of invested in you, and they probably would be happy to hear that you're in law school, how's it going, what you are thinking about it, all these things.
- Sadie Jones: Totally. I think they take pride in you doing well and are on top of things.
- Alison Monahan: Right. They want to help you.
- Sadie Jones: Yeah. I think that people are too quick to just assume that you're sort of a burden, or going to be annoying, or there's nothing they can do for you. And I don't think that's true. I think most people do want to help you if you're polite and nice about it and appreciative, I think you'll get a lot out of it. And that's a



good point, that it doesn't have to be in-person. This might be just a chance where you have some extra time, so these could be virtual too. Use that time.

Alison Monahan: Yeah, and I think just making a list. Even if it's people that you want to contact in your law school area, when you're back in school, all these things. I think this is a great time to really sit down, kind of think about your plan, think about the things you want to be doing to move this forward. It seems like you also probably want to think about where you want to apply during this time. Do you agree with that?

Sadie Jones: Definitely. I think that, especially in the 1L search, where this is your first look at what kind of legal jobs there are. And maybe you're new to all of this, you don't even know where you should be looking, what you should be looking at. So I think it's a great time to just make a big list. Some of them may be out of reach or not the right thing, but make a list. You can always run it by people or do some research. I would say start as big as possible and sort of narrow it down. And you can have tier one/tier two kind of jobs you'd be looking at too. But I would make the list organized. I like Excel for this, where you can have columns and sort. And so you can have the job, the location where you apply, you could spend some time. Everything's pretty much an online application at this point, or usually. So, where you're going to do all that, what they require for their application. Put some time into making a really nice list.

Alison Monahan: Yeah, you can have different tabs, if you're thinking maybe you're going to apply for an externship with a judge – okay, where are the judges, who are you listing then, who are these people? If you're going to apply for public interest work, if you're going to apply for law firm jobs. I can see keeping all that stuff really organized would definitely, definitely help.

Sadie Jones: And if it's big, you can start with your number one choices and kind of go from there. And with Excel and things like that, you can sort of use it really, really nicely. And also the list can include people you may know at those jobs, and you can kind of incorporate the networking into the list. Or if somebody suggests something, you can add it to that. So, I think that's a great way to kind of keep the jobs and the people that maybe can help you in the same place.

Alison Monahan: Where do you think people should be looking for these big buckets? Where do you get information about what jobs are out there?

Sadie Jones: Well, I think in terms of 1Ls, you should start with your school, because there are a lot of resources with career services for 1Ls. Usually, there are certain jobs that are for 1Ls, and they're not going to be jobs where you get a permanent job offer. So they're sort of different than the 2L bucket. And a lot of them are going to be unpaid; not all of them. So, I would say start with career services in terms of if they know specifically jobs that may fit you. But a lot of 1Ls are going to



work for judges and all of that generally is going to be online. So you look up the location, what courts, what different judges are hiring 1Ls. That's like always a good area, I think. And then obviously, there are people who are going to apply to law firms, as we've said in the past. It's very unlikely that you're going to get a law firm job, especially in BigLaw as a 1L, but you can certainly look on now or some of the other ways to research law firms, in terms of if they say they're hiring 1Ls. Also, go to their websites. But I generally think that you should go individually to the places you're looking and look at their website, versus I don't think these mass job sites work as well for these kinds of legal jobs.

Alison Monahan: Yeah, I think that's probably true. I mean, Indeed and things like that are popular. But I think starting with your school and asking them where you find this stuff, if they haven't already given you that information, is a great place to start because it is a very kind of niche area. And you don't want to waste a ton of time just looking at jobs where this is not exactly what they're hiring for.

Sadie Jones: And I will say that there is a job for every 1L. I really feel that. If the 1L didn't get a job, usually it's because they either didn't take one or somehow weren't part of the process. The schools really make sure that 1Ls have jobs. And because a lot of them are unpaid, they're sort of easier to slot in, I think. And there're just set spots, like this is an internship for a 1L. To me, that would make me feel better as a 1L, like there is a place for me. I personally feel really confident about that.

Alison Monahan: Yeah, so let's talk a little bit more about using the law school's resources. What are some things you think people should be looking at or doing in terms of what their law school offers?

Sadie Jones: Well, one is to get to know your career services. And I think some people sort of miss the boat on that, and don't realize that there's a whole department at your law school whose job it is to make sure you have a job. I hear lots of feedback that some people do or do not like their career services. I understand, and they're people, so you don't necessarily connect with everyone. But I do think it's important to at least start there. And so, to make an appointment with them, to go in-person and meet them, I think is important. So, if you haven't done that yet, I would set that up for January when you get back from break. And I'm sure you can email them or there's a portal or something. I would do that first, make sure they know who you are, they know what you're looking for, you're kind of top of mind if something comes up, because really, their job is to help you. So that's definitely like the first place I would go at your school.

Alison Monahan: I agree. I think most people underutilize career services. And they're not all amazing, but typically, most people got into this because they do want to help you. So, I think if you go in with an attitude and try to build a relationship, you're likely to get some decent advice.



- Sadie Jones: I agree. And then another place that's great is alumni resources. Also, this may be from your undergrad. So even if you're at law school at a different place, there may be things that you can use as alumni of the other school to look for legal jobs. I think some people don't even realize that, but your undergrad still wants you to succeed in the future. You're still part of it.
- Alison Monahan: And depending on the school, they may have a very strong alumni network. There're certain schools that are just known for that. So, most likely, there are people from your undergrad who went to law school and are now lawyers, lots of those people. So, even if you're doing some informational interviews, that's the sort of thing that can get you a leg up.
- Sadie Jones: Or sometimes they have job listings.
- Alison Monahan: True.
- Sadie Jones: Or a site. Most people have an alumni email or their old school email that they need to log in. I remember using that years after I graduated undergrad.
- Alison Monahan: True.
- Sadie Jones: And I was surprised at how few people even realize, because they've sort of moved on. So that's a possibility.
- Alison Monahan: No, that's a good point. I mean, I get emails that I ignore all the time from schools that I've gone to being like, "Would you like to join our alumni", whatever, "LinkedIn group?" And I'm like, "No, but if I were looking for work, I probably would."
- Sadie Jones: I think some people just assume this is all about them trying to get money from you, which it may be, but you can still use it in whatever way you want. You don't necessarily have to give them money.
- Alison Monahan: No, exactly. I think, again, they do try to be helpful, because they want you to have a nice feeling about how helpful your previous school was to you in your time of need. And then maybe you'll donate later.
- Sadie Jones: Yeah, absolutely. And I do think it's nice to sort of pay it forward, whether it's money or just helping people. And I think there also can be alumni from your law school that are working somewhere where you want to work, and you can reach out and make that connection for them: "I'm currently a 1L at X law school that you, I see, graduated from, and I'd love to talk to you." And try to get an informational interview that way.



- Alison Monahan: Yeah, definitely. I think another kind of underutilized resource can be affinity groups, either at your law school, or again, maybe undergrad alumni. If you were in the Greek system, those people at least think they help you throughout your life. So, I think just casting a broad net here and really thinking about, "What connections do I have that I can kind of leverage here that I might not be thinking about?", can be really helpful.
- Sadie Jones: Totally. And it might be something that you don't even have to have been super involved in it. I think it could be something you did for whatever brief amount of time, but you can still utilize the group. And if you were involved, you're an alumni of it. So, I totally agree. I think you should go back and really think about everything you've done and make a list and think about how you can use possible connections from those things. And it doesn't have to be law-related.
- Alison Monahan: Right. And if you are in affinity groups at your law school – you're in the Women's Law Association – if they don't have something set up on finding a 1L job, ask people. Be like, "Hey, I'd really love to get input from successful 2 and 3Ls about what they did to find a 1L summer job. Could we have a little panel on that or whatever?" Or even just a coffee break and chat sort of thing. I mean, people are usually pretty willing to do things like that.
- Sadie Jones: And then maybe you've taken on a project and you have a leadership role in the group. So, you got something out of it.
- Alison Monahan: Exactly. Put that on your resume.
- Sadie Jones: Yeah. And I think you should join those groups. I totally get that there's a big transition 1L year, and people obviously need to be focused on their classes. But don't forget about these things, which don't have to be a huge time commitment, but I think can be beneficial.
- Alison Monahan: Ideally, they're there to help you with whatever it is that you need. So if you need something, just ask for it. I mean, maybe they say, "Oh no, we're too busy", but I think generally speaking, people who've agreed to join this group and run this group want to do programming, and they're looking for ideas. And this would be a pretty easy thing to set up.
- Sadie Jones: Absolutely. And I will say if I look at someone's resume, and they have zero anything on it, it just says "law school", you do kind of think they were involved in absolutely nothing on campus. So that's something to think about now too, I would say.
- Alison Monahan: I think particularly in the 1L search, because a lot of places are looking for kind of ambassadors in this, particularly law firms. So, they are looking for that person who's going to be involved, be social, be a good ambassador, talk to 2Ls



next year about what a great experience they had. That's the person that a lot of these places are really looking for.

Sadie Jones: Definitely. That's how you get those kinds of jobs.

Alison Monahan: Yeah, you've got to be a cheerleader, basically.

Sadie Jones: Yeah. Obviously, your grades matter and all that, but it's sort of a different criteria as a 1L.

Alison Monahan: Right, because if you're looking between two people with similar grades, and one of them is already involved in four different activities and doing pro bono work, you're like, "Oh, okay, this person a) is capable of balancing all of this and still getting good grades, and b) obviously out there, doing things, being sociable. Maybe we want that person."

Sadie Jones: Because basically, a law firm who's hiring a 1L, knows that they're going to have an opportunity to go somewhere else as a 2L, and most likely will go to that firm. So they're not necessarily looking at it as a future hire, they're looking at it as somebody who can spread the word about this firm on campus, particularly somewhere maybe they've had trouble recruiting. So, think about that.

Alison Monahan: But that's pretty specific.

Sadie Jones: Yeah, that is specific. But I would say, you're hiring a 1L, you know they're going to be at school for a few more years. So you generally do want people that you feel like are going to say they had a good experience.

Alison Monahan: Yeah, and people don't expect you to be involved in 10 different things. But I do think if you can find one or two things to join and put on your resume, that's usually just a good sign, and also can give an indication of your interests. If you're applying for a particular type of job and it is an area that you're interested in, join whatever club relates to that. It's fine.

Sadie Jones: Totally. And I actually think you don't want to overdo it, because that kind of sends this message that it's over the top.

Alison Monahan: Right, like 10 different things.

Sadie Jones: Because I see that too. But having it be blank to me does stand out.

Alison Monahan: Yeah. I mean, nobody expects a lot from you right now, but just think about how you could craft your materials to be on point for the job you're applying for.

Sadie Jones: Exactly. I agree.



- Alison Monahan: And if you're applying for public interest, you may not want all of your previous work for all these corporate companies and things to be the first thing on your resume. It's not that you take it off; it's that you emphasize different things. So, you probably do want to be doing some pro bono work or something that you can put front and center on your resume.
- Sadie Jones: And then, the opposite of that, if you're looking to go into the corporate world...
- Alison Monahan: With no background.
- Sadie Jones: Yeah, you probably don't want everything in your background to be public interest volunteer.
- Alison Monahan: Like Greenpeace.
- Sadie Jones: Yeah. So think about that, because I think it's different than when you've been looking at applying to schools, let's say, in terms of what your sort of activities are. So, just think about what story it tells.
- Alison Monahan: Right. And you might want separate resumes and things for different types of jobs, and that is 100% fine. You're not lying; you're just crafting your story differently.
- Sadie Jones: Exactly. I mean, it's just marketing.
- Alison Monahan: Right, exactly. So think about how to tell the story for this particular job. You don't have to include every job you've ever had in your entire life going back to high school. This is a professional resume, so just kind of think of it in that way. You probably want to get some feedback on it and make sure that it's telling the story you want to tell.
- Sadie Jones: Definitely. I agree.
- Alison Monahan: Alright. Well, we are running a little short on time, but let's talk about the timing on this particular project. If people are listening to this in mid-December, are they behind the ball already?
- Sadie Jones: I would say definitely not. You're sort of in a sweet spot, which is applications have just opened. So let's say you haven't done anything and you're listening to this to get everything going. Great. This is a great time to start, you are not behind. You can do some work over break and be ready to go in January. I think the issue comes when people just really want to do nothing over break, which I understand, and just kind of zone out of it. And then you get back in January, and you're busy with school and sort of get acclimated. And then it's February



and you're getting everything started – then you're behind the ball. So, the idea is, put in some work where you have some extra time, so that there's not going to be pressure. And I would say, the sooner that you get a job and get that out of the way, the more you can focus on your schoolwork, or maybe other extracurriculars you're going to get started. So, having the job search hang over your head until the spring – you can do it, there are still jobs to be had – but it's going to be this thing that you're constantly having to do in the background. And so, it's great to plan to have this done by February. I think that should be the goal. So this is a great time, but I think it is easy to get behind if you keep telling yourself that, "Oh, I have time, I don't really need to worry about this until the spring."

Alison Monahan: Right. And the reality is, a lot of places won't hire until you have all of your grades. And I think some people use that as an excuse, but the reality is you want your application sitting there, and then when you have grades, you send them over. Versus, "Oh, I got my grades. Now I can figure out where to start applying."

Sadie Jones: Exactly. I think it's just like, do whatever you can do so that part of the process is done, even if it's not going to be complete until you get back to school. Just get a head start.

Alison Monahan: Yeah, I agree. Well, before we wrap up, let's talk briefly about how people can find opportunities either at their law school or say other local events like career fairs, because I know that this is not necessarily a generation of students who necessarily communicate in the ways that schools and other organizations do. So, let's talk a little bit about that.

Sadie Jones: Well, I would say first of all, make sure that you are checking your inbox, that you don't have thousands of unread emails that you're not paying attention to, or things are going to spam. Check that because I think you're probably on lists through your school, and so you may miss those, or you may think of it as just junk mail, or you're used to sort of ignoring things. But this is the time where you don't want to be ignoring things. You want to be finding out about events. Some of them might be virtual. So one, check the things you're probably already getting and pay attention to them. And I would say, check with the career services, see if there's mailing lists you should be on. See if there's anything that you need to sign up for. See if any law firms are having free 1L events, or a panel or something like that. I also think we talked about LinkedIn. There are different groups on LinkedIn, there're different ways to network there, other social media. It may not be your normal social media that you follow for fun, but there may be accounts that you should follow that are focused on 1L events or junior lawyers. A lot of bar associations have different groups, and there may be just law student groups. So look at those for the local area. So, sort of think outside the box and what you normally do online.



Alison Monahan: Yeah. I think the key here is, you actually have to open all these emails that people are sending to you, because they may actually have opportunities to do things and to meet people, even for jobs. And whatever your school system is, just understand the system and check in regularly, see what's there, because you're going to have to be pretty proactive on this, probably.

Sadie Jones: Yeah, it's not just going to fall in your lap. Like I said, there are 1L jobs for everyone; you still have to do work to get it.

Alison Monahan: Exactly, you've got to go out and find that job. It's not just going to probably land in your lap.

Sadie Jones: I want you to get the best job you can, the one that kind of fits your needs the best. You're most likely to get that one by putting more work into it now.

Alison Monahan: Yeah, you've got to hustle a little bit, basically, or you're going to end up at the end being like, "Oh gosh, I just have to take whatever comes my way, because I didn't devote the time and energy to this previously."

Sadie Jones: And I guarantee you, you will regret that.

Alison Monahan: Alright. Is that your final thought, or do you have any other final thoughts?

Sadie Jones: My final thought is that I do think it's really easy to get to break, and before you know it, three or four weeks have gone by and it's over. And I totally get that people want to binge Netflix and catch up with their old friends and stuff. So, what I like to suggest is to set time aside on your calendar, where you've looked at this maybe before you go on break, and you say, "I'm going to do job stuff during these windows." Or on the other hand, you could set aside time where you're like, "I'm totally going to veg out for these days" or whatever. I just like that as a suggestion, to actually put it on your calendar because getting those reminders pop up sometimes does make you say, "Okay, I'm supposed to do this now." And I just think that you will regret having the whole break gone by, and then you have to do all of this when you get back to school. So I really think like use some of this time to focus on the 1L job search.

Alison Monahan: I agree. You shouldn't kill yourself over it, but anytime spent now is going to be time you don't have to spend later when you're more stressed out and you're trying to learn about property law as well. So, just block out some time, get some balls rolling, and I think you're going to set yourself up for a much better position later on.

Sadie Jones: Yes, you will thank us.



Alison Monahan: You will. Send us an email, tell us what a great job you got, we'll be happy. With that, unfortunately, we are out of time. Thank you so much for joining us.

Sadie Jones: Thanks for having me.

Alison Monahan: My pleasure. For more career help and the opportunity to work one-on-one with us, including on your summer job, check out [CareerDicta.com](https://www.careerdicta.com). If you enjoyed this episode of the Law School Toolbox podcast, please take a second to leave a review or rating on your favorite listening app. We would really appreciate it. And be sure to subscribe so you don't miss anything. If you have any questions or comments, please don't hesitate to reach out to Lee or Alison lee@lawschooltoolbox.com or alison@lawschooltoolbox.com. Or you can always contact us via our website [contact form](https://www.lawschooltoolbox.com/contact) at LawSchoolToolbox.com. Thanks for listening, and we'll talk soon! Good luck getting a job!

RESOURCES:

[CareerDicta](https://www.careerdicta.com)

[Podcast Episode 222: Using Winter Break to Advance Your Career](#)

[Podcast Episode 270: Looking for Legal Jobs Over Winter Break \(w/Sadie Jones\)](#)

[Did You Work on Your Resume During Law School Winter Break?](#)

[Getting the Most Out of Your Winter Break](#)

[5 Ways to Make Your Winter Break Productive](#)