



Alison Monahan: Welcome back to the Law School Toolbox podcast. Today, we're excited to have ex-BigLaw recruiter Sadie Jones here with us to talk about some job search problems. Your Law School Toolbox host is Alison Monahan, and typically, I'm with Lee Burgess. We are here to demystify the law school and early legal career experience, so that you'll be the best law student and lawyer you can be. Together we're the co-creators of the [Law School Toolbox](#), the [Bar Exam Toolbox](#), and the career-related website [CareerDicta](#). I also run [The Girl's Guide to Law School](#). If you enjoy the show, please leave your review or rating on your favorite listening app. And if you have any questions, don't hesitate to reach out to us. You can always reach us via the [contact form](#) on LawSchoolToolBox.com, and we would love to hear from you. With that, let's get started.

Welcome back to the Law School Toolbox podcast! Today, we're excited to have ex-BigLaw recruiter Sadie Jones here with us to talk about some job search problems. Welcome, Sadie.

Sadie Jones: Thanks for having me back.

Alison Monahan: My pleasure. Well, let's jump right in. It's currently mid-spring, and I'm a 1L who does not have a summer job. I've sent out some applications, I've even had some interviews. And there are a few places that I haven't heard back from, but I've gotten some rejections. I'm just not sure what to do now, and also what went wrong. Why haven't I gotten this taken care of?

Sadie Jones: Well, I would first tell you that you are not alone, and there are going to be a lot of people in the same boat. There're going to be people that locked in the job early, but that's not most people. Most people kind of look as we get into spring. But you are getting to the point where you need to be really putting your foot on the gas and trying to step up the job search. I would say the number one problem that I think comes up in this situation is that you have not sent out enough applications. I think sometimes people start sending them out and they feel like then they can take a break and wait to hear back. Or maybe they have heard back from some, so they feel like, "Oh well, I'm waiting to see what's going to happen with these jobs." My opinion is, you should never stop applying until you actually have the job. Even if you've had two rounds of interviews and it feels really positive, you don't know what's going to happen until you actually get the job. So, I feel like a lot of the 1L job search is about just a numbers game, that you need to send out so many applications to get the final job. And not everyone has to, but I think you should go into it assuming that's what you have to do. So I would say that is probably the issue here, based on the concern.

Alison Monahan: Yeah, I would agree with that. I think people drastically underestimate how many applications this might take. I definitely remember when I was a 1L on December 1st, the very first day we were allowed to send anything, stuffing envelopes and literally in the mail at that point and sending out over a 100. And



I think I got one interview from that and I don't think I even actually ever got a decision; I think I found another job first. But yeah, if you've sent five or 10 or 15 or 20, that's just probably not enough. Like you said, you need to keep sending them because you just really don't know. I think particularly, the economy is not bad, but I think there's a lot of uncertainty. And so I think even I've heard outside of the legal context, a lot of friends who've gone through the job search process and everything looks great, and literally the day before they're supposed to get the final offer, they call and say, "Actually, we've decided not to reopen the office, so we don't need you", that kind of thing.

Sadie Jones: I totally agree, I think things are kind of uncertain. I think that basically, 1Ls get jobs for that first summer, a lot of them are unpaid, there's a lot of set 1L job spots available. So I do think there are jobs to be had, but it really is a numbers game. It's also about just casting a wide net. I think sometimes also people focus on, "Oh, this is what I want to do, I want to look for a job in that exact area." And that's great, that might be a possibility, but a lot of times it's not. You're just kind of getting these generic 1L spots, and that's fine. Like we've said before, you need a job, it should be legal-related, it should be something where you get experience and you move on and you talk about it in your 2L job search. That's going to be a lot more targeted. So I would also say that's another issue, is just being too specific about what you're looking for.

Alison Monahan: Yeah, and I think if you don't have a job in the spring, then like you said, you've really got to focus on this, and unfortunately that's also when your finals are coming up. But this would be a great opportunity to go to your career services office, let them know you're having some problems, tell them what you've done, ask for their help, because they may actually be getting notifications and emails and calls and things from people, particularly alumni who actually want to hire. So they may be aware of opportunities that you haven't encountered yet, and they want you to get a job. Everyone wants you to have a job.

Sadie Jones: Absolutely, they're there to help you, their job is to find you a job. So I would say develop a good relationship with them, and I agree, really talk to them about where you are, because sometimes people are maybe embarrassed or feel some shame about where they are and that they don't have a job, and rather than go for it and be open about it and talk to people, they sort of hide it. And that has the opposite effect. That is never going to get you a job.

Alison Monahan: Right. And I think there can be some frustration around this too. You're like, "I just don't want to deal with this, I don't want to talk about it. I've done everything I possibly can, and it just hasn't worked out. The world hates me, and no one's ever going to hire me." I don't think that's a productive attitude.

Sadie Jones: Absolutely. I'd also say, don't have this idea in your head that there's a point that's too late or feeling like everyone else has a job, and it's whatever, April,



May, and you still don't have a job. You need to be looking until you got get a job, even if that means somehow it went into the summer and you're still trying to find something to do. To me, the search isn't over till the summer is over and there's no time left to work. So you should not be ever just giving up on it.

Alison Monahan: No, that's a great point because you could always just put "Summer 2022" on your resume and they're not going to ask you what month you started.

Sadie Jones: Exactly. They're never going to know.

Alison Monahan: Alright, well, let's move on to a different question, because I think this was kind of pertinent to a lot of people, either last year or this year. So, due to the pandemic, I moved home and was doing remote school. I don't have the same on-campus connections, and I'm worried about finding a 2L job for next summer. How do you think people should approach having maybe not had that full on-campus law school experience because of COVID?

Sadie Jones: Well, I think you're in the same boat as probably a lot of other people. I think there are some people who maybe stayed on campus, but a lot went home or were living off campus and doing remote school. So, I think it's a situation that everyone is sort of navigating together. And I think the advantage is, even though a lot more things are happening in-person now, there're still a lot of resources online and remote activities and events and things like that. So I think there are lots of ways to still be involved on campus, even if you're currently away. And so I would say try to find out what those are and get to know people. Again, career services I think is a great place to start, and then see what kind of networking events there are. I'd also suggest probably making a trip to campus, if that's possible for you, if you're still off campus, to try to maybe see if there's a way to talk to people in-person. Sort of like we were saying before, I think sometimes you can get into this pattern with things and then feel like it's hard to change course and get to know people because it's been a while. But I would say kind of step out of your comfort zone and make the effort. You have to do it sometime. So I would say, try to do that, even if it feels a little bit awkward.

Alison Monahan: Right. And the upside is, it may be the case that employers who had to shift to totally remote might actually still be doing some of that stuff, or at least be open to it. So I think in some ways, particularly if you're interviewing in multiple markets and that kind of thing, I think it could end up giving you more flexibility in a way, because they may be more open to doing, say, the first round interview remotely, whereas before you would have had to fly across the country for something like that.

Sadie Jones: Yeah. I think employers have actually realized the advantage to doing things remotely, and the cost savings.



Alison Monahan: Right. As with anything, I think you just have to assess the situation and think about, of the connections you have made, how can you strengthen those connections, whether it's through a phone call to a professor that liked you or whatever? And then think about, where are the gaps and how can you start to fill those gaps in a way that makes sense? But like you said, a lot of people are in the same boat, and I think we're all still having to be flexible.

Sadie Jones: Absolutely. And talk to the other people you know who are in the same situation and ask what they're doing. Brainstorm with other people – I feel like that's a way to sort of start connecting.

Alison Monahan: Yeah, definitely. Alright, well, this one definitely requires some flexibility: I did a 2L summer job at a law firm, and I got the offer, I accepted it, I was really excited to start, and the firm went under and now I'm left without a job when I graduate. What do I do now?

Sadie Jones: Well, first of all, this is really unfortunate, but again, you're not alone. There are going to be people in this situation for sure. I would say remember that people understand that this is a hard situation. You don't need to hide this. You didn't do anything wrong, no one is going to blame you for something that was completely out of your control. And especially if you got the offer, you can put that on your resume – you were going to start. I think that's a great place to start; it's just like coming from a place of, "Okay, this happened, what do I do?" And to be honest, people are going to kind of feel sorry for you, and I think you can use that to your advantage. I'd also say network within the groups at the firm that went under. Especially if you were working with a certain group, or even just had a mentor relationship – see where they're going. A lot of times in these situations, whole groups go to other firms, and they sometimes have the opportunity to take a summer, somebody who's going to start with them. So I think there might be opportunities just to sneak in there and not have to do a whole job search. That's definitely the first place I would start. And then after that, I would say, "Okay, I didn't expect to be in this situation. I am a 3L now, I didn't think I'd be in the 3L market, but what do I do?" And you're really just doing a 3L search, like we've talked about before. You may not have this all locked in as quick as you wanted to. A lot of places need to wait and see how many people are accepting and what their class size is going to be for incoming associates. So, unfortunately, you may be in limbo longer than you expected, but I think don't panic, it is all going to be okay. There's lots of options. I'd also look at clerkships or things that can kind of be like in-between type jobs. There may be a possibility for those, so I would get a little creative.

Alison Monahan: Right. I think definitely, if you can find a clerkship, and this is something professors might be able to help out with if they happen to know someone. Or new judges are being appointed all the time, so that's something you can actually track and see if you have any possible connections there. Maybe they



went to your school or something, and you can reach out and maybe kind of sneak in to a clerkship that way. I think people get caught up in this idea that there's one path forward and if you get off of that pathway, everything is over, it's the end of your career. And that's just not true. There's a lot of flexibility, particularly in a situation like this, particularly in this type of market where this is relatively rare, thankfully, at the moment. If we look at the recession, this was pretty common, right?

Sadie Jones: Right. And then the market was kind of overloaded with a lot of people who thought they had jobs and were really well-qualified and in any other situation would have already had a job. But major law firms went under then, with huge summer classes. So I think it was a lot worse than it is now, where there may be the occasional here or there kind of thing. Or some places might just be scaling back, not doing as well as they would have. So I think you definitely have the advantage of that, that the market's not saturated with 3Ls.

Alison Monahan: And do you think in a scenario like this would make any sense to reach out to specific firms, maybe that gave you an offer that you didn't accept or something, or just that you're really interested in, and just see if they might be open to taking one more person?

Sadie Jones: Absolutely. I think there's no downside to that, except that it would take some of your time. So I think reach back to networking that you did before, any kind of connections. And again, I think tell the sob story about what happened.

Alison Monahan: Right, exactly. I'm thinking they might be sympathetic and like, "You know, we really did like that person. We wish they had taken our offer. And they probably wish they'd taken our offer too." But maybe they would be open to at least considering taking you. I feel like if you had 10 offers you turned down or something, one of those might be like, "You know what? Actually, we will talk to you about this."

Sadie Jones: And I think you're going to be looked at really differently as somebody who said you got an offer at this other firm and they went under, versus, "I got an offer at another firm, just want to see what else is out there, what's better."

Alison Monahan: Right, "I didn't like it, they didn't like me." Yeah, in this case, like you said, you're basically blameless here, and people are going to be sympathetic. And I think in a fairly strong economy, you should be able to find a place to land, even if there's going to be probably some stress and a few bumps along the way.

Sadie Jones: Yeah. I think the key here is just to be flexible, not get too bogged down with how things were supposed to go and how they didn't go. You've got to roll with the punches here.



- Alison Monahan: Yeah, and maybe find a therapist that you can talk to about how frustrated you are and how unfair all of this is – which is all true, but probably not the most helpful mindset for moving forward.
- Sadie Jones: Yeah. And I would say, like we've talked about before, deal with those feelings so there's no way that it's coming out in other ways you may not realize, like in an interview or in a networking lunch with someone, or something.
- Alison Monahan: Right, because you want to make sure you don't sound entitled in this scenario or anything like that. So you want to kind of practice too, how you're going to explain this, and just that, well, this is unfortunate, but you didn't see it coming, and sh*t happens.
- Sadie Jones: Also, don't bad mouth the firm that went under. There's no need for that.
- Alison Monahan: Yeah, this should just be an unfortunate unforeseen situation that you're dealing with. And you had a great time there, everyone was fantastic. This is just something that happened and now you are where you are.
- Sadie Jones: Exactly. Stay positive, look to the future.
- Alison Monahan: Yeah, no need to blame anyone. You can do that offline with your friends.
- Sadie Jones: Privately.
- Alison Monahan: And your therapist. Alright, well, let's switch gears a little bit. I'm going to be starting law school in the fall. What career type things can I do now, if any, to get myself on the right track, and when would be a good time to start getting career help as a 1L? What can I do from the very beginning to set myself up for success?
- Sadie Jones: I love this question. I think it's great to start early with all of this, because I think the thing to remember is, most people go to law school to become a lawyer and get a job. And so, it's not just about how your class is going, or are you keeping up with your work; it's about more than that. So I think thinking about it from the very beginning is great. I also think, don't put too much pressure on yourself from the beginning. So, you can kind of keep it casual in terms of what you're putting into it. I would say make sure you have a good resume that's done going into law school, and then you can add to it. And obviously it may change and you may change the style, but I would say look up some kind of law student resumes, lawyer resumes. I also think that aside from having your resume set, you may want to think about networking going into it, finding out about different legal paths, different ways you can go between law firms or public interest or starting your own practice. Talk to people who maybe have careers that look interesting to you and figure out what their path was, because that



might help you figure out some jobs along the way as you're going through school. I think that's great. I would say if you want outside help in terms of thinking about getting ready for the job search, if you're a 1L, I wouldn't do it right away, because I think you should give yourself some time to adjust. But I would say maybe kind of a late fall/early winter. A lot of applications start around December 1, is the absolute earliest. So I think I wouldn't be looking to talk to anyone before November; I'd really want you focusing on school until then. But I think it is great to start thinking about it like November/December, so that you're not in the situation like we talked about earlier, where it's late spring and you don't have a job. I think if you plan ahead and have a plan for getting all your applications out as a 1L during winter break time, you probably will come out okay. You've done enough applications then that hopefully you'll have a job in the winter and you can focus in the spring just on school and just have that pressure off. So I think that would be my advice for someone thinking about going into 1L year.

Alison Monahan: Yeah, and the other thing to consider during that first semester is whether there are any 1L fellowships for the summer that you need to apply for. Oftentimes, the deadlines on things like public interest scholarships and things come during that first semester, so you just want to make sure that you're aware of that, because it might be a way that you can actually get paid for some of your work, as opposed to not, which is pretty common as a 1L.

Sadie Jones: I think that's great advice. And I would say you want to be one of the people who applies to it early.

Alison Monahan: Right.

Sadie Jones: Because that's generally going to work out better for you to get seen earlier.

Alison Monahan: Yeah. I think just be aware of what the deadlines are, because I do recall that some of them came up much faster than people were expecting, and then people were kind of running around, "Oh my gosh, do I have a resume? What am I going to say in my statement I have to do?" In ways that just weren't all that helpful and caused a lot of stress.

Sadie Jones: Yeah. I think any time you can give yourself sort of months to do a little bit at a time of something, versus a day or two or a week, which I think is where I see a lot of people, where something is due and they really haven't thought about it. So, there's just not a lot of pressure if you have months to think about this and prepare for it, and then you can kind of slot it in with your school work and other things that are obviously really important.

Alison Monahan: Yeah, but definitely get that resume together over the summer, so that any time an opportunity arises, you will just be ready to go.



- Sadie Jones: Yeah, and it's a lot easier to have the basis of the resume and just add things in or edit things a little bit at a time, versus having to start fresh, I think is always overwhelming to people.
- Alison Monahan: Right, and the first time you go to career services, they're probably going to ask for your resume, so you may as well just have it. They may have thoughts on it, but they're not going to do it for you from scratch.
- Sadie Jones: Exactly. No one is going to do that for you.
- Alison Monahan: No, definitely not. Alright, well, let's finish up with a few questions that apply to anyone across the spectrum. I'm not getting a lot of traction in my job search and it's getting frustrating. What can I do to stay optimistic and start making progress?
- Sadie Jones: Well, first of all, I really feel for you, because I think the job search is frustrating and it's a hard process, and no one really enjoys getting rejected and having to write lots of cover letters. I think it just gets draining as it sort of moves along, and I think people definitely lose hope and that's totally normal. What I would say is, don't be defensive. If you're asking for help, you kind of have to really be open to the feedback that you're getting, without taking it personally. Because if something's not working, then there's probably a lot of different angles and other people might have suggestions. It might just be, "Oh, I see something on your resume, or it's not really telling the story that you're telling me, that you're trying to convey." So it might be that simple. It may be something going on in the interview, so maybe you want to practice interviewing with somebody and see what feedback you're getting. Again, I think it can be really hard to hear that feedback, especially if you look back and think, "Oh, I've been doing this the whole time", and you feel embarrassed about it. Someone says, you've been doing something that's coming across not exactly right this whole time. I would say, don't focus on whatever already happened. It's like, you have a typo on your resume, you submitted it to a bunch of places – you just fix it and it'll be right going forward. There's no point in beating yourself up about it, but I also think you need to have an open mind. So I would basically say, you need to take a different tack at this point if something's not going right. And it may also be a strategy thing – it may be you're not applying to the right area of jobs, or this part of the economy isn't doing as well, so you have to be more open to other things. So, there're a lot of different things that you can change, but I really think you probably need some kind of outside help at this point, if you've been doing it a while and it's not going well.
- Alison Monahan: Yeah. I think if it's not working, you've got to change something. And I think one thing that can be a little challenging here is sometimes people tend to take feedback really personally, like you said, and they realize maybe, "Oh gosh, I did



do that in this last interview", and then it's kind of this shame spiral of, "Oh, I'm a total idiot. How could I have done that? I'm never going to get a job." And that's not really productive. If somebody asks you, "Well, what have you done so far?" – that's not a personal attack. They're just asking you what you've done, so they can maybe think of things that you could do going forward. And I think it's easy to take that as, "Well, what do you mean what have I done? I've done everything I possibly could do. What are you implying with that?" And I just don't think that's productive.

Sadie Jones: I totally agree, but I think it is a really common reaction. Also, if you have that reaction, I think what's great is to kind of step back and say, "Wait, why am I feeling this way?" Really ask yourself, "What's my initial reaction to them saying that?" And if it's shame, that's okay. A lot of people would feel that. But then you have to say, "Okay, what can I do going forward?" You can deal with those feelings, but also, don't let it negate what someone tells you that might be actually helpful.

Alison Monahan: Yeah, I think it's this balance. You've got to be open to the feedback while also dealing with all the stuff that probably comes up, because you do feel like you're being rejected, which objectively, you kind of are. So, it's not a crazy sensation to feel that way.

Sadie Jones: Yeah. I think any job search is going to involve a lot of rejection – that's just the nature of what this is. And like I've said, you have to send out a lot of application. Most of them are going to be "Nos" most of the time, and that's really hard, but that's something that happens in life, so it's good to be able to deal with it. Not everything works out.

Alison Monahan: Right, exactly. I mean, you're not going to win every case as a lawyer either, or close every deal, so you've got to take the good with the bad here.

Sadie Jones: Exactly.

Alison Monahan: Alright. I don't feel like I'm getting great advice from my career services office, but I don't have a lot of other resources I can trust. How can I figure out if what they're saying really makes sense for my scenario?

Sadie Jones: I hear this a lot, students complain about their career services. And I'm not saying that sometimes it's probably not warranted and things aren't going well, but I think students tend to probably take some things they don't want to hear in the wrong way from career services, or kind of give career services a hard time for things that are out of their control, like they only have so much time they can spend with you, or there's only so much they could offer, because they have a lot of students on their plate. So I think the thing to remember is, career services is there to help you, that is their job. And I think developing a



relationship with them early is great, having them get to know you, so that you don't feel like you're just running in there when you're desperate; at the end of your job search you haven't found anything, and so, all of a sudden you're going in there. Because I think that's probably not the best way to go into it with them – kind of like you really need something from them quick, and all of a sudden you want to have a relationship with them. So I think building it early is helpful. I'd also, just like the question we had before, ask yourself, "Am I taking this personally, or being defensive about something they're saying that's going to be helpful?" They're the ones with the connections, they're the ones that know what places have openings and last minute opportunities and things like that. So I think, generally, career services is really helpful, and I would just take whatever I could from what they're saying that's going to help me. And if you don't like everything they're saying, you can leave some of it. You don't need to worry about it, you don't have to do every single thing exactly like they say. I think you can possibly ask for other help or resources outside of them, and kind of run it by other people and see what they think. But I think, generally, they are helpful and they have your best interest at heart.

Alison Monahan: And sometimes they are just the bearer of bad news, like, "I'm sorry, this job is probably not that realistic for you right now." People can get upset about that, but that's just sometimes kind of the reality.

Sadie Jones: I also think they appreciate it when you go in with some kind of plan, or have researched and done some work on your own. I think it's not that helpful if you're just like, "I have no idea what I want, I just need a job."

Alison Monahan: Right, "I need a job."

Sadie Jones: Yeah, they don't like that.

Alison Monahan: It's like, "Okay, at McDonald's? What are you talking about here?"

Sadie Jones: You need to have done some background research to figure out what types of jobs are realistic. The other thing is, I think students like reaching too far: "I want BigLaw, but I have a C average." It's just not going to happen. So going in with realistic expectations and a plan, I think they'll help you tweak it, or they'll have some suggestions about where to apply. But just going in as a total blank slate, I don't think is a good luck.

Alison Monahan: Right, I agree. It's always easier to help someone who's like, "This is what I'm looking for, these are my materials, this is where I've applied, this is where I'm thinking of applying. How do you think I can shape that plan to be better? Or do you have any other ideas? Or could you look at this?" Versus just, "I need a job." It's like, "Great, that's not what we do."



- Sadie Jones: It's like what we said about you can't just not go with the resume and then expect them to create one for you. They'll help you edit it.
- Alison Monahan: Yeah. No, I think you've got to be realistic. Alright, last question: My parents keep telling me to change things on my resume, but they're not lawyers, they're doctors. Should I listen? Do they have any idea what they're talking about?
- Sadie Jones: Well, I'd say it depends. Being a lawyer, law school resumes are really specific and they're different than other professions. And all professions are different. And so, what they're looking for, what they did before, may be really different than what you need. On the other hand, I think it's nice to have a fresh eye sometimes that doesn't know what direction you're going, or how all the resumes looked like with your classmates or anything like that. They're just looking fresh at your resume. And I think asking them specifically for help with typos or making sure that the spacing is right, things like that, I think anyone can help you with. And I think what can also be good is to ask them, again with a fresh eye, what kind of story it's telling and how they view it from outside. What I don't think is helpful is some parents can be overly involved and want to take over and a little bit controlling about it, and are so sure that they know how it's supposed to be. And I think in that case, you should thank them for their help and get help somewhere else from somebody else, and kind of know that they're too close to it or too close to you, and they don't know enough about what you need to really be helpful. And I don't think you have to be mean about it; again, I think just "Thank you." They don't need to know how it all turned out either. So I think you need to know what's your relationship with your parents, and how good they are at things like proofreading, and how detail-oriented and stuff like that. But just remember that you do want someone ultimately to make sure that they've looked at it, who knows what legal resume should look like and that they should be really clear and concise and nothing out of the box.
- Alison Monahan: Right. This is not a time to get creative. And I don't think it's particularly productive to sit down and be arguing with your parents over, "Well, this is the template that my school gave me, versus this is the template that I found on another website." And they're like, "No, none of these are correct. It should be four pages long, like my CV was, when I'm an academic." It's like, that's not how this works.
- Sadie Jones: Exactly.
- Alison Monahan: So yeah, I think it's a balance. They can always hire you somebody to work on it, if they're really concerned about it. But at some point, I think this is part of separating as a grownup from your parents. You've got to trust your own judgment and the advice you're getting from your school and other people who know what legal resumes look like, and kind of go with that, and not take the



advice of someone who's well-meaning, but maybe actually doesn't know what they're talking about.

Sadie Jones: I totally agree.

Alison Monahan: Alright. Well, we are about out of time here. Any final thoughts on these topics?

Sadie Jones: Well, I just remind everyone that you're definitely not alone with all these issues. We kind of hear the same thing over and over again, because they're just common problems. And I think the job search is draining for everyone. Know that you will get a job at the end of it, if you're putting the effort into it and keep trying. And there will be a break from all of this. So, it's about putting in the work now for a payoff later.

Alison Monahan: Yeah, and I just always get back to so much of it being really a numbers game. Even someone who's at the very top of their class at a very good school, they're not getting every job, they're not getting every callback, they're not even getting every interview. The reality is, you really only need one thing to pan out. So, it is a frustrating situation that you just have to kind of keep plugging away, but then when you get that one thing that does work out, it's pretty exciting.

Sadie Jones: Absolutely.

Alison Monahan: Alright, well, thank you so much for joining us.

Sadie Jones: Thanks for having me.

Alison Monahan: My pleasure. With that, we are out of time. For more career help and the opportunity to work one-on-one with us, you can check out [CareerDicta.com](https://www.careerdicta.com). If you enjoyed this episode of the Law School Toolbox podcast, please take a second to leave a review and rating on your favorite listening app. We would really appreciate it. And be sure to subscribe so you don't miss anything. If you have any questions or comments, please don't hesitate to reach out to Lee or Alison at lee@lawschooltoolbox.com or alison@lawschooltoolbox.com. Or you can always contact us via our website [contact form](https://www.lawschooltoolbox.com/contact) at LawSchoolToolbox.com. Thanks for listening, and we'll talk soon!

RESOURCES:

[CareerDicta](https://www.careerdicta.com)

[Job Search Strategies for Law Students](#)

[Podcast Episode 24: Job Search Basics for 1Ls](#)

[Podcast Episode 126: How to Get People to Help with Your Job Search](#)



[Podcast Episode 166: How to Frame Your Job Search Story \(w/Sadie Jones\)](#)

[Podcast Episode 183: Changing Course in the Job Hunt \(w/Ex-BigLaw Recruiter Sadie Jones\)](#)

[Podcast Episode 185: Thinking About the 2L Job Search as a 1L \(w/Ex-BigLaw Recruiter Sadie Jones\)](#)

[Podcast Episode 203: Job Search Q&A \(w/Ex-BigLaw Recruiter Sadie Jones\)](#)

[Podcast Episode 209: Job Hunting in a City Where You're Not in Law School](#)

[Podcast Episode 327: Job Search Etiquette \(w/Sadie Jones\)](#)

[Getting a Jump Start on the 1L Summer Job Search](#)

[Getting a Jump Start on the Summer Job Search: Part II](#)

[How to Develop a 3L Job Search Strategy](#)