



Alison Monahan: Welcome back to the Law School Toolbox podcast. Today we have ex-BigLaw recruiter Sadie Jones here with us to talk about advancing your legal career this rather strange winter break. Your Law School Toolbox host today is Alison Monahan, and typically, I'm with Lee Burgess. We're here to demystify the law school and early legal career experience so that you'll be the best law student and lawyer you can be. Together, we're the co-creators of the [Law School Toolbox](#), the [Bar Exam Toolbox](#), and the career-related website [CareerDicta](#). I also run [The Girl's Guide to Law School](#). If you enjoy the show, please leave a review or rating on your favorite listening app. And if you have any questions, don't hesitate to reach out to us. You can always reach us via the [contact form](#) on LawSchoolToolBox.com, and we would love to hear from you. With that, let's get started.

Welcome back to the Law School Toolbox podcast. Today, we're excited to have ex-BigLaw recruiter Sadie Jones here with us to talk about advancing your legal career this winter break, which will probably be a little different given that we're all still stuck at home for the coronavirus. So welcome, Sadie.

Sadie Jones: Thanks for having me back.

Alison Monahan: My pleasure. We've talked about this general topic before – we can link to those podcasts – but 2020 definitely presents some unique challenges in this regard, right?

Sadie Jones: Absolutely. But I also think there're unique opportunities, to look on the bright side.

Alison Monahan: Exactly, I agree. I actually do agree with that, so I don't think it's all downsides. I don't get too discouraged. Well, first, let's talk about 2Ls and then we will return to 1Ls. So, one of the weird things about the 2L situation, which we've discussed before – [OCI](#) hasn't happened yet, so people don't know if they've gotten a job that way before winter break. So, what impact do you think this is going to have on this winter break job search time?

Sadie Jones: I think that it's a challenge compared to past seasons because everyone's in the legal job market at the same time; versus in the past, whoever was going to get their OCI job certainly would have had this all done by now, and so the pool is slightly smaller than. But I will say that I think there're advantages because you have a longer period of time to explore all your options. And I think winter break is great because you're off, you have free time, and you can actually work on things for the job search. So, I think that's sort of the advantage.

Alison Monahan: Right. So, let's look at it from the student position. Say that I am a student who has a pretty decent shot at OCI. Maybe I'm not absolutely top of my class, but I'm at a good school, in a typical year, probably would get something. It seems



like I've got a couple of choices. One, I can assume I'm going to get something at OCI later and just do nothing, or I can assume OCI is totally going to be a bust and drive myself crazy over this break trying to get a job before then. Is there a middle ground? How do you think people should think about this?

- Sadie Jones: I really think that you have to pursue all options, and you definitely shouldn't just assume that you're going to get something no matter where you are in the class, because I really don't know how it's going to work out. So most likely, yes, if you're a strong candidate and you're at a good school, you probably are still going to find something during OCI. Firms are definitely still hiring. But I really think that everyone needs to be very proactive and pursue everything, and pursue it early and make sure everything's perfect, and assume that you're not going to get the thing you thought you might get before. So, kind of like different tiers of options, like here's your first choice, here's your second choice, third choice, and keep going. And I think that's super important.
- Alison Monahan: Yeah. I guess if you're very top of your class and you're at Harvard, I probably wouldn't worry about this too much.
- Sadie Jones: And you're personable.
- Alison Monahan: Right, that's true.
- Sadie Jones: Because I will say that we've interviewed the top person and not given them an offer.
- Alison Monahan: That's true, that's true. I've interacted with some of those people and you're like, "I don't know that we want to hire this person." Alright, so assuming you're a reasonably personable person. Unfortunately, a lot of this is not necessarily self-awareness, so get some people to weigh in on whether you are a reasonably personable human being. I don't think people necessarily need to go absolutely crazy if they have a decent shot at OCI, but I think it's really hard to judge in this economy.
- Sadie Jones: Yeah, I definitely don't think you should go crazy; I just think that you need to pursue multiple angles on it. I think it's most important to have a plan: "If this doesn't work out, here's what I can do" or, "Here're some proactive steps I can take before OCI", that kind of thing. And yeah, you should know, are you at a really good school? Because the other thing is, that matters in the same way that grades matter. If you're top of your class but the school is third tier, it's going to be hard.
- Alison Monahan: Right. We've definitely heard rumors that firms might be hiring early and things like that, so I think they're trying to feel this out too. I don't see any real harm in taking this time to do some research, figure out who's hiring, send your



materials over to places you're interested in, even if that happens before this OCI process.

Sadie Jones: Absolutely. And I've noticed this year that I think firms and even individual lawyers are being more responsive to people reaching out than they normally would. And I don't know if it's because people are at home or aren't busy or are looking for human interaction. I'm not sure, but I will say that anecdotally, people are more responsive.

Alison Monahan: That's interesting.

Sadie Jones: So, I don't know, pursue that route.

Alison Monahan: Right. Yeah, this could also be a good time to do some informational interviews with people if there are people that you would really love to talk with, because the reality is when you cut out the commute, people actually have a lot more time, and they probably are pretty sick of just talking to the same people that they talk to every day.

Sadie Jones: I totally agree. Also, it'll give you some practice in the [virtual interviewing format](#), which I think is great in a less high stress situation.

Alison Monahan: Right. Okay, well, assuming that I'm a 2L and I want to do something productive – I'm not going to do anything to totally ruin my winter break, but I do want to be responsive and proactive about this – what can I do?

Sadie Jones: Well, I think that you should do what you just talked about, about researching firms, seeing who's hiring, kind of making your list, getting all of that together, staying organized. I would talk to your career services and see if they have any tips or directions to send you in. They are a great resource, and I think students don't always use them.

Alison Monahan: I do think that's absolutely true. And also they know on the ground really who's looking, who's hiring. Definitely people, alumni sometimes reach out to the school, even just to say, "Hey, I need someone to do some work on the side, can you help me with this?" And you want to be top of mind when that request comes in.

Sadie Jones: Definitely. And I think they'll appreciate that this person's proactive, this person really cares about it, they're making an effort. The other thing is, you have this set amount of time where you're off from school, so everything should be ready. Your material should be perfect – so that means resume, cover letter, writing sample, maybe letters of recommendation. Your whole situation with the virtual interviewing, which we've talked about before – that should be perfect. You should have clothes, you should know where you're going to do it



from, how it's going to work, have practiced it. You have time to do all of that stuff.

Alison Monahan: Right. And this is a good holiday present, if, for example, you don't have a really functioning web camera or something like that – you need these things. And I think there are ways you can tweak your set up, which we've talked about a little bit. You probably want your laptop at a higher location than just the table, so you're not looking at the bottom of your chin. So maybe you go and find yourself a laptop stand or whatever it is. These seem trivial, but you don't want to be worrying about them the day before your first interview.

Sadie Jones: Absolutely. I also think you should just have your plan in place. So, what I said about having your list of firms. You should also know what you're going to do – so, you're going to pursue OCI, maybe you're going to simultaneously also send out applications to firms that aren't going to OCI. Maybe if that doesn't work out, you're going to look at government positions or in-house, or you have a family friend who maybe had something you don't really want, but that's a backup plan. All of that I think should be set, and I think there should be layers to it – if this doesn't work out, then this.

Alison Monahan: Right. And I think thinking of a way to track all of that, I would probably argue for a Trello board as your best option, but you do whatever you like. Whether it's a spreadsheet or a Trello board or whatever, you need a way to keep track of all of this. So I think this is a good time to take that step back and get organized and think about how... Say that now it's March and I'm trying to figure out what I've done. You need a way to look at that.

Sadie Jones: Definitely, and to track when you've send stuff out. I think that this can be, like I said, sort of a multi-stage process, so being organized is going to make it a lot easier, because I can see really easily losing track of things.

Alison Monahan: Right. And you don't want to not follow up on things, because that just does not look great.

Sadie Jones: Yes.

Alison Monahan: So, if you reach out to someone and they respond to you, you want to definitely make sure that you've responded back and answered their questions or whatever, and that you've tracked that interaction in some way.

Sadie Jones: Right. And to keep track of follow-up, I think also, like we've said before – one, maybe two follow-ups. If you don't hear back, then you sort of let it go, but you need to know when to do all of those things.



- Alison Monahan: Right, exactly. This happens to be a good time to read some basic career books or job search books. A lot of libraries I think are doing electronic loaning, or you can go and pick one up right at the door, so this might be a good time to do that too.
- Sadie Jones: Yeah, and if you want to look for any outside services, I think there are lots of virtual opportunities. We've talked about maybe some therapy because you need to work on some stuff, or some help with the job things. I think there's a lot of opportunity to do that stuff virtually right now.
- Alison Monahan: Yeah. You don't just have to be sitting around bored, doing nothing, although that is also totally fine. You need some time off, you've worked hard.
- Sadie Jones: Definitely.
- Alison Monahan: Alright. Well, let's talk a little bit about [networking](#), because a lot of what we've talked about in the past about winter break is like, this is such a great time to network, you can go to parties, you can go to bar association events, get out there, meet some people. What can people do now?
- Sadie Jones: I think there are still lots of things to do, and I think people have gotten creative. I know a lot of people are actually connecting with old friends or colleagues or classmates. I don't know what about this time has brought that up, but for whatever reason, I think people have been doing more of that. So, you could set up a Zoom or some kind of virtual happy hour, and that's a great way to network and see where people are, and check your LinkedIn and reach out to people. So I think there're a lot of virtual things that you actually can get involved in.
- Alison Monahan: Right, I think you're absolutely right. We've all heard from people we haven't heard from for years and that just seems to be a thing that's happening in the pandemic, like, "Oh hey, it's So-and-So from college or high school. How are things going?" So, I think it could actually be fun to set up a group call with friends from high school you haven't talked to for a while, or college friends. Frankly, most people are pretty bored, so I think they are receptive and are probably willing to talk to you either one-on-one, just to catch up, or to do more of this group call. And the good thing about that is, those are your weak ties. And so those are the people who actually have access to information you don't already have, versus your strong ties who probably know the same information you have about who's hiring or whatnot. So, if you're assuming you may need to get more creative for this particular job search, I think those weak ties can be really important.
- Sadie Jones: Absolutely. The thing here is, you never know what's going to turn into anything, and so, it's getting the word out that you're looking for something.



Because sometimes it's not somebody else in law school or somebody at a firm, but they know somebody else. So, I think you just want everyone that you know or you're connected with to know what you're looking for, and that you're really open to talking to anyone.

Alison Monahan: Right. We have a whole [series on The Girl's Guide to Law School](#) about a friend of mine from the law firm who wanted to transition out of litigation and also out of a law firm, which is kind of a big ask to do both of those at once. And she ended up getting the job that she got and really enjoys from, I think her uncle met somebody at a banquet or something and mentioned this, and then that's how she got the job. That was one of those like, "Oh, okay. I never would have expected that."

Sadie Jones: Yeah, I hear a lot of these stories where it is kind of random. It doesn't work out for everybody, but I also think there's no real harm in trying and pursuing different angles on this.

Alison Monahan: Right. And I think also having these old connections, even if it doesn't result in an immediate job, I think sometimes people are too focused on, "Well, they can't help me get the job this summer." Okay, fine, that may be true, but if you stay in touch with these people who may not even know that you are in law school – these are probably people who a few years down the road are going to be in positions to hire or know people who are hiring, all these kinds of things, in different industries. So there's really no downside if you're looking longer term to keeping these connections as strong as you can.

Sadie Jones: Definitely. And I think it's good to get in the habit of all of this type of networking earlier, because I think a lot of people, even if they've had an easy time getting through at the beginning and they got something through OCI and they're at a firm, whatever it is – they get to be a little more mid-level and they don't really know how to do this. And then it becomes important. And so, start this early, just get used to it, see what you can... Figure out what works for you.

Alison Monahan: Right. Hopefully, these are people that you actually like too. I talk to friends of mine from high school, sometimes it's like, "Wow, we are basically the same people we were at 16."

Sadie Jones: Definitely.

Alison Monahan: So, it's just funny when you're like, "Oh, we can talk any time about whatever, even though many, many years have passed since then." I think also people can get creative about activities outdoors. It's easy to think, "Oh, it's just winter, I can't possibly go outside." In some parts of the country that may be difficult, but I feel everyone is also a little more willing this year particularly, just to bundle up and meet for a coffee outside or go on a walk. I've been playing a lot of tennis,



so I've picked that up since high school. It's actually been really fun just to play tennis, and then you have a chit chat with people. But anything you can do to maintain those connections is going to be useful.

Sadie Jones: And I think you will meet people you might have not met in another situation, so I think that's really good. You don't know what the possibilities are.

Alison Monahan: No, it's true. You could even think in your exact neighborhood, things like that. My neighbors on my block, we're doing an outside happy hour every Friday, and it's actually pretty interesting. It's an entire mix of people from their 20s to probably their 70s or 80s, and everybody just meets and sets up shop on the sidewalk.

Sadie Jones: And aside from the job aspect, I think it's kind of good for everyone's mental health to do something a little bit different, especially if you've been really, really cooped up.

Alison Monahan: Yeah, absolutely. So, just get creative about what you can do with other people that would be safe and not painful, but there's really no downside to just trying to keep connections going over this break.

Sadie Jones: Absolutely.

Alison Monahan: Alright. Well, let's switch gears a little bit. What about 1Ls? What should they be doing at this point?

Sadie Jones: I don't like 1Ls to start too, too early, because I think the most important thing starting law school is understanding classes and how you're going to study and all of that kind of stuff, and that should definitely be your priority. But I think once you get to winter break, you should start to do some of the stuff we talked about. So, make sure your resume, your cover letter, writing sample, all of that stuff is ready to go, and come up with a plan for how you're going to approach the job search, what you're looking for. One Ls are definitely in a position where there's not as much pressure on the job that they're going to get. So, if I were a 1L, I would breathe a sigh of relief and remind myself of that, because the most important thing about your 1L job is that you have a job and it's legal-related, and I really do mean that. It's not as important exactly what it is, it doesn't really need to have anything to do with what you plan to do long-term. You want something to talk about in interviews for the following year, and you want good references and to learn something, but there's just not as much pressure. So, I think you should just start thinking about it, getting your materials together. I don't think there's a huge rush to get everything out, definitely not too early in the fall, so it's totally fine to start it then, I think.



Alison Monahan: Right. I think you're not even allowed to apply until December; maybe that's off-base. But I think winter break is that time where you need to sit down and say, "Okay, how did my first semester go? What was I interested in? What type of work seems like something I could do?" Presumably your school is sending out information about possibly different options, definitely want to look at those options. I think we've talked about this before, but basically, you've got your public interest realm, you've got your government realm, you have a very, very small amount of firm realm. Maybe you have a smaller legal organization, like a solo practice or a couple of people who are willing to hire people for the summer. You've got your RA positions through your school. What am I leaving out?

Sadie Jones: You could work for a professor if you really can't find something. And I think we've talked about this before – if none of that stuff works out, I think you can venture a little bit out of the legal side of things, like if you know someone and there's some in-house job but it's not exactly legal related, if you can't find something. It just needs to be a job. And I've had some students ask me about taking classes over the summer instead of looking for a job, and that in my opinion would never be a good idea. You should have a job. That's not really an option, unless you cannot find anything else.

Alison Monahan: I agree. I think that's your absolute worst case scenario, and even then, I would try to do some type of pro bono work or something that you have to talk about in an interview.

Sadie Jones: Definitely. And sort of a reminder about 1L BigLaw jobs, because I know some people are thinking about that and, "Do I have a shot at it?" So, firms are not looking for the same thing in a 1L that they're looking for in a 2L. There's very little BigLaw 1L hiring ever anyway. But they're looking for a cheerleader, and they're looking for someone to go back on campus and promote the firm. And they're probably only looking at schools that they really, really want to recruit at. So, it's not about how great your grades are. They're not going to take someone who didn't do well, but they're not looking for the same quality. They're looking for someone who's been really involved and someone who has a certain kind of personality. So that's sort of a reminder that it's a different hire.

Alison Monahan: Right. No, I think that's right. I ended up doing a 1L summer firm job and that's absolutely 100% what they were looking for. They were like, "Oh, you are involved in lots of different organizations. You seem like somebody who would promote us and say nice things about us. Great!" And it turned out, I found out later, that basically they hadn't been able to hire 2Ls the year before or something. And so they thought that I could kind of talk them up, and it actually worked out because they hired some great people from my class.



- Sadie Jones: I think generally, they don't expect the 1L to come back and be a full-time associate there, because they're going to have a different opportunity their 2L year. So, that's just a reminder for people being realistic about what those jobs are.
- Alison Monahan: Yeah. And often, they'll give you the option to come back for a week or two, and then they give you an offer. And it's all very like, "Oh yeah, if you want to come back, we'd love to have you, but we don't really expect you to."
- Sadie Jones: Exactly.
- Alison Monahan: To be honest, I liked them much better than my second summer. I probably would have gone back if I had needed to stay in that city. But anyway, I don't think for most people that is a particularly realistic 1L plan. If you happen to get one of those jobs, fantastic. But it's a very low probability.
- Sadie Jones: Yeah, just don't put a lot of time or effort into that approach, because that's the least likely.
- Alison Monahan: Yeah. I think you want to be looking at something that is more like they routinely hire 1Ls, and you are a good fit for what they're looking for.
- Sadie Jones: Exactly.
- Alison Monahan: I'm curious about the job fairs and things like the public interest fairs. I would assume they're going to happen virtually in the spring, but that's not something I've actually looked into.
- Sadie Jones: Yeah. I can't imagine going back to in-person, especially in a big event in the spring.
- Alison Monahan: No, exactly. I'm assuming they'll still happen, but virtually.
- Sadie Jones: Yeah. The interviews I've heard so far are actually going pretty well virtually, so I think this format might be a lot easier for a lot of people.
- Alison Monahan: Right. Yeah, I think they're definitely upsides. But I think if you are a 1L, you just want to keep your ear to the ground. Or even if you're a 2L who's interested in these type of positions, you want to keep your ear to the ground on what is happening with these job fairs and things that you typically would be able to go to, say in March or February. Just make sure they're actually happening. Are they happening at that time? What do you need to do? What do you need to submit? All of these kinds of things.



- Sadie Jones: And the reality is that the timeframe hasn't actually changed for 1Ls, at least so far. So this is the same advice in terms of timeline that I would have given outside of COVID.
- Alison Monahan: Right. Yeah, I think the 1L thing in the winter break is really get your stuff together, maybe send out some applications, see how it's going. Probably don't expect anything until later in the spring – that's totally fine, it's totally normal. You don't need to stress out that much about it. But it is definitely something that you want to set yourself up for success in and make sure all of your materials are ready. And again, get organized, so this doesn't take over your life in February or March.
- Sadie Jones: Absolutely, because when you're back at school, your priority is school, because your grades are going to be important. So, that's another reminder this is time that you can devote to it.
- Alison Monahan: Right. And you can also spend this time getting other people to help you, looking at your materials. Do you have trusted family members or people that you go to for this type of stuff, to read your resume and make sure it doesn't have typos? All these kinds of things, because it often gets hard to see that on your own if you've looked at it too much.
- Sadie Jones: And I think some people, for some reason, have trouble starting a resume if they haven't had one in a while, or they haven't had to do it, and they really procrastinate it. My opinion is, everyone should always have an updated resume. If you have to add things, you can add things; but it should at least have the basics. It's going to make it a lot easier. So, get that going, make sure you have it. Once you get your grades or have some kind of activities, or have things to add, you can add; but you want the outline of it at least.
- Alison Monahan: Right. Hopefully, presumably you had one when you applied to law school. So, start with that, update it, add law school on it.
- Sadie Jones: Exactly.
- Alison Monahan: People do get I think really, really worked up around the formatting and how to do all this stuff. You've just got to put something on paper and work with it. Nobody can tell you in advance, "Oh, this would be the perfect way to lay out your resume", because they end up being really dense. You have to fuss with the formatting. And you need someone to look at it and actually give you an honest opinion on how it looks visually, because there're just things that are like, "Ugh, you shouldn't do that."



Sadie Jones: And somebody can always edit it and change it around, and that's easy, but no one's going to start it for you. That's your responsibility, so just have something. It doesn't matter if it needs a lot of work.

Alison Monahan: Yeah, even if it's just an unformatted list of everything, that's a great starting point because the formatting can come later.

Sadie Jones: Definitely.

Alison Monahan: Yeah. And on this point, I think too, if your first semester didn't go so well or you think it didn't go so well, it's a difficult environment for people. It's virtual or it's hybrid and things are just a little weird. I think this could also be a good time to regroup and kind of evaluate and figure out if you need to get help from someone. Do you need to talk to your law school about academic support? Do you need to talk to a tutor, or do you want to get a study group? I think this can just be a good time to sit with the experience, because ultimately, one of the determining factors in your job search, obviously, is how you do in law school.

Sadie Jones: Definitely. The reality is, it's less important for the 1L job than the 2L job. I can tell you that for the 2L job, they're going to look at how you did and did you do better? So the most important thing is not necessarily the first grades you got, but if they weren't great, how did you deal with it? What did you do to improve? And so, I would really keep that in mind, rather than just beating yourself up and assuming nothing's going to work out because the reality is, 1Ls find jobs. Lots of people struggle, especially first semester, and they still find a job. So definitely, whatever you can do to work on it early is the most important thing, because when you get to a year later, it's going to be harder, and it's going to be harder to explain.

Alison Monahan: Right. If you're sitting three semesters in as a 2L saying, "Well, yeah, I did have a couple of not so great grades my first semester because I was adjusting to law school and because it was a virtual environment and it was very confusing. But you can see that after that, there's been a pretty solid upward trend" – almost anyone is going to accept that.

Sadie Jones: Absolutely. It's not going to be as big of a deal as you think it's going to be.

Alison Monahan: Right. But if you keep the same level, it becomes much harder because then people are like, "Well, this seems to be kind of the level you perform at in law school, and we're looking for something different than that."

Sadie Jones: Absolutely. And I think these days, people also need to be careful with how they're explaining things, and excuses and things like that, which is something I've noticed. Just to remind everybody that we're all in the same boat and every law student's dealing with the same issues. So it's really hard to stand out in a



difficult situation for everybody. So I would just be careful about how you're sort of phrasing, "I didn't do that well." Try to be positive about what you're doing to improve it, rather than to really focus on why things are so hard for you.

Alison Monahan: Right. No, I agree with that. I think this is definitely a challenging time for everyone, but we just have to put a positive spin on it. You're a person who deals with things, and if they hire you and crazy things come up in the job – which of course they will because you're a lawyer and that's what you deal with on a daily basis – then a lot of this is like they want to see that you can roll with the punches, because you're definitely going to get punched. The legal profession is not necessarily the easiest profession to be in, which hopefully people know now that they're going into it.

Sadie Jones: Absolutely. So I think it's a lot more about how you deal with it and what proactive steps you're taking.

Alison Monahan: Yeah. So I think this is a great time to take that step back, evaluate the situation, make a plan for going forward, start executing on that plan, get whatever help you need, and then hopefully set yourself up for a nice smooth spring semester and a job next summer. That's our hope for you.

Sadie Jones: Absolutely.

Alison Monahan: Alright. Any final thoughts before we wrap up?

Sadie Jones: I know that winter break is about lots of different things, and I'm sure there's lots of people who just want to binge Netflix and take a break. And it's totally fine to spend some time doing that. I would kind of make a plan like, "I'm giving myself a few days, and then I'm going to get into this", because if you get to the end of winter break and you haven't done any of this, it's going to be way more stressful to be back at school and have to get into all of this while juggling that. So my advice is, use your time wisely, be realistic.

Alison Monahan: I think that's great advice. I don't think people need to be working on this every single day, all day. But I do think it's worth carving out at least a few afternoons or a few days to really devote to this, so that you can put yourself in a position of feeling prepared and not super stressed out about it.

Sadie Jones: And maybe block it out on your calendar and have it send you a reminder, because that really makes me do stuff.

Alison Monahan: No, absolutely. And I think if I were to do this, I would probably go to my favorite takeout coffee place, I would get myself a nice coffee, I would make sure all my materials were organized on my desk and I was ready to come back



and have my coffee and start the project, because that's just going to set you up for better success.

Sadie Jones: Absolutely.

Alison Monahan: Alright. Well, thank you so much for joining us.

Sadie Jones: Thanks for having me.

Alison Monahan: My pleasure. With that, we are out of time. For more career help and the opportunity to work one-on-one with us, you can check out [CareerDicta.com](https://www.careerdicta.com). We'll help you with your job search. If you enjoyed this episode of the Law School Toolbox podcast, please take a second to leave a review or rating on your favorite listening app, because we'd really appreciate it. And be sure to subscribe so you don't miss anything. If you have any questions or comments, please don't hesitate to reach out to Lee or Alison at [lee@lawschooltoolbox.com](mailto:lee@lawschooltoolbox.com) or [alison@lawschooltoolbox.com](mailto:alison@lawschooltoolbox.com). Or you can always contact us via our website [contact form](#) at LawSchoolToolbox.com. Thanks for listening, and we'll talk soon!

## **RESOURCES:**

[CareerDicta](#)

[Trello](#)

[Leaving Litigation \(and Leaving BigLaw\)](#)

[Podcast Episode 76: Making the Most of Your Law School Winter Break](#)

[Podcast Episode 222: Using Winter Break to Advance Your Career](#)

[Podcast Episode 241: Tips for Virtual Job Interviews](#)

[Podcast Episode 253: Networking in Quarantine \(w/Sadie Jones\)](#)

[Podcast Episode 260: Career Implications of the COVID-19 Crisis \(w/Sadie Jones\)](#)

[Podcast Episode 262: Researching Law Firms \(w/Sadie Jones\)](#)

[Podcast Episode 266: Preparing for Virtual OCI \(w/Sadie Jones\)](#)

[Tips to Help You Make a Successful Adjustment to the Virtual Interview Process](#)