



Alison Monahan: Welcome back to the Law School Toolbox podcast. Today, we're excited to have ex-BigLaw recruiter Sadie Jones with us to talk about some of the career-related implications of the coronavirus situation. Your Law School Toolbox host today is Alison Monahan, and often, and I'm here with Lee Burgess. We're here to demystify the law school and early legal career experience, so that you'll be the best law student and lawyer you can be. Together, we're the co-creators of the [Law School Toolbox](#), the [Bar Exam Toolbox](#), and the career-related website [CareerDicta](#). I also run [The Girl's Guide to Law School](#). If you enjoy the show, please leave a review or rating on your favorite listening app. And if you have any questions, don't hesitate to reach out to us. You can always reach us via the [contact form](#) on LawSchoolToolBox.com, and we would love to hear from you. With that, let's get started.

Welcome back to the Law School Toolbox podcast. Today, we're excited to be here with ex-BigLaw recruiter Sadie Jones, talking with us about some career-related implications of the coronavirus crisis. So, welcome, Sadie.

Sadie Jones: Thanks for having me back.

Alison Monahan: My pleasure. Well, this is a mess – let's be honest.

Sadie Jones: It is.

Alison Monahan: What has happened so far that might be of interest to people who are listening to this?

Sadie Jones: Well, I think there's a lot of implications at all levels of this – so, people who are either starting law school, in law school, graduating from law school, taking the bar exam. Maybe you had a summer job that you'd already gotten earlier in the year, before COVID, and then your job maybe got cancelled, maybe your summer got shortened, it was probably changed to a virtual job. There's been layoffs at law firms and other sort of post-grad jobs. I think the market is really tough right now. Obviously the unemployment rate is very high, so it could be harder if you were just planning to look for a job. The [OCI process](#), the interviewing process for law students is moving back to the winter, so it'll be after you get back from winter break, where it would normally be during the summer, now. I think there's probably fewer options of alternative jobs or things you could do in between school and taking time off. There may be less options. And then if you're planning to take the bar exam, obviously that is just a whole mess. A lot of exams have moved online, have been pushed back, have been pushed back multiple times. I think there are students who are just going to skip this bar season and wait till next time. So, there's just been a whole lot of consequences to this for law students at all levels.



Alison Monahan: Definitely. And I'm also hearing from people who are starting law school and are now very concerned they're not going to be able to network at their schools the way they expected to, or they're just concerned in general about the job market. And all these things are totally legit because it's kind of a crazy situation.

Sadie Jones: And it could even affect future law students who are applying. We don't know how long this is going to last into the future. So yeah, I think there's just a lot to think about.

Alison Monahan: Right. Well, what are people supposed to do? How can people, whether they're in school or they're thinking about law school, or maybe young lawyers who are struggling with some of these things – how can people handle this situation? It's pretty unprecedented.

Sadie Jones: It definitely is. I would say, first of all, realize that you are not in this situation alone. Everyone is in the same situation. So I think that should make you feel a little bit better, that a lot of the things that are happening, everyone's trying to adapt to, everyone's trying to explain. And if something unfortunate happens, it can kind of be easier to explain it. So I think you should feel comforted by that. I think that you should be flexible about what you're looking for, what the possibilities are. And I think you're kind of going to move past whatever you were thinking this was going to be before COVID, because it's not going to be that. So, you need to kind of change your mindset.

Alison Monahan: Right. I think people just have to be realistic too. And I think that's going to be hard, because the reality is, a number of opportunities probably have evaporated for people. And so, if you thought that you were going to be on this pathway and you would secure the summer job and it was going to lead to a permanent position and you're all set – you may find yourself in a situation where that's not the case. And this is something we talked about a while ago on a [podcast where we actually discussed what happened in 2008](#), which is not entirely dissimilar to what's happening now – where it was this big external shock that really impacted the job market and the whole experience of law school – less than the experience is being impacted now, obviously, but I think that is great context for this sort of situation, because that had a really huge impact, particularly on law firms, for a very long time.

Sadie Jones: Definitely. And I actually think the people who fared the best in those situations were the people who sort of accepted it and moved forward with a new plan. So, I do think there were people who were really stuck in what they wanted before, and even they wanted a certain practice group or they wanted a certain career path. And so the people who really stuck with that, I think fared the worst in that situation, and the people who just adapted quickly and made themselves fit whatever was needed, are the ones who came out of it the best.



And maybe they ended up doing something different than they thought they were going to do, and that probably worked out just fine.

Alison Monahan: Right. Now, I think flexibility is so critical here, because the reality is, even if you think you've secured your position or the position you've secured is going to look a certain way, we've all seen just in the last few weeks, things can change suddenly. People thought, "Oh, we're going to be going back to law school." And then suddenly the school decides they're not going back. These sorts of things are happening with jobs too. You might think that you're getting hired for an in-person position, and then that turns into something else. Yeah, I think you just have to kind of roll with it, for a lot of these things.

Sadie Jones: Definitely. And this is the time to make it clear to your, let's say, future employer or possible future employer, that you're the kind of person who's a team player. Maybe it's not going to be a full-time position. Maybe they're furloughing people, whatever it is. It's just not a time to be picky or a pain or anything like that, because there are other people that want jobs, who will do whatever it is. So, I just think that is really important to make it clear: "This is the kind of person who I am. And I know this is really hard but I'm handling it."

Alison Monahan: Right. And I think that kind of runs up against the reality a lot of people are dealing with if they have children too, which is that you might want to be that type of gung-ho "I'm going to do whatever it takes" person. But if you suddenly have three kids at home that you're supposed to be supervising and homeschooling and doing your career – I think people just end up in very challenging situations.

Sadie Jones: And that's another point of, be realistic. Maybe you need to not do this right now. Maybe you need to say, "I'm not going to be able to do both of these things at the same time." I definitely don't think you should sign up for something that you won't be able to do either. Hopefully, employers are being as flexible as they can be.

Alison Monahan: Yeah. I think a lot of it is about communication too, trying to figure out something that can work for everyone, not trying to really hide the fact that you're doing this other stuff too. I think employers have various degrees of sympathy to the situation, but hopefully they understand the reality that people are dealing with, which is, this is not your fault, you didn't create the situation.

Sadie Jones: Exactly.

Alison Monahan: And maybe there's a way to make things work for everyone – at least to a certain extent. So, I think communication is really critical, thinking about what can work for you, and really directly asking for those things. Again, being realistic. If you find you don't have the time you thought you had, you probably



are not going to be able to do this thing full-time that you've committed to, so you've got to figure this out.

Sadie Jones: And I think you should be upfront about what your childcare situation is, for example, or anything else that you need to do, because I think it also is only going to work against you to not really be upfront about something when you won't be available. I think that's really important, to be open. They can be as understanding as they want, but everyone knows what's going on. It's not like this is not something that the whole world is dealing with. So, I think it's fine to just tell them whatever situation that you're in.

Alison Monahan: Right. I think this, unfortunately, can be a good way to figure out if this employer might be a good person for you to work for long term, because if they are not understanding and sympathetic of the situation and that everyone's doing their best, then this might not be the best fit for your life. That's just kind of the reality.

Sadie Jones: Definitely.

Alison Monahan: What about how people, in general, should handle a situation – say that it's something they got – basically their summer job, for example, was cancelled, or they were laid off? Do you have any general advice for handling these types of situations, if somebody asks you about it?

Sadie Jones: Well, I think it's different than another time where you lost your job or something like that happened, because in this situation it's happening to a lot of people. So, I would say you can be pretty upfront about it. I would say that the key here is to think about it ahead of time and make sure you have your story together, and that you work through any issues around talking about it, so that it's very straightforward when you explain what happened. I would focus on whatever you did instead. Let's say that you lost your summer job. Hopefully, you found something you could do with your time that was productive, whatever it was. And so, you have a new story and it's just, "This is what my firm did. They didn't have a summer class anymore" – so you definitely shouldn't hide that – "and here's what I did instead." I do think there's a way to focus on how you handle the situation and made the best of it.

Alison Monahan: Yeah, I agree. I think you want to be fact-based about it. As you said, "This is what happened, this was the situation, this is what they did", and just as straightforward as possible. Even if maybe they had some of the class go and you weren't in that part that went – whatever, no need to know that. Just very straightforward: "This was the situation", and then, "This is how it impacted me and this is what I did instead." Let's dive into a few more specifics. I'm actually really curious what you think on this one. So, say that you had a summer job



lined up, you were ready to go, and it evaporated. What do you put on your resume?

Sadie Jones: Is this a situation where you're thinking the person couldn't do anything at all with their time?

Alison Monahan: Well, I'm more thinking, say that I did something else but it wasn't particularly on-point or whatever. I found something to do, but do you think that it makes sense to put what your job was going to be on the resume at all? I know sometimes people do that if they've been asked to join Law Review and they don't join for some reason. I always think that looks a little weird, but people do it.

Sadie Jones: That definitely looks weird. Now, I think it depends on what the job was going to be. Normally, I would just say "No" because it feels a little dishonest if you didn't do the job. If you had, let's say, a BigLaw job and they cancel their summer program, I think it might be okay to put it on and say you were accepted into the summer class, and maybe they offered you something else, like you get to do next... I don't know. If they offered you something else, that's even better. But I think with something like that, that would be okay. And especially if it's something where they'll know that that firm didn't have a summer class, is even better. I probably wouldn't do it if it's obvious that, like you said before, they only did it with half the summer class or something. Then I would just stay away from it because that might be something that they would know, and you don't want to be in the group that didn't make it, even if it was random. I would say I would probably put on whatever you did instead of whatever you were going to do as a general rule, with the caveat, like I said, if it was sort of a BigLaw job. And I would just really think about how you spent your time. So, even if it wasn't super-relevant or as relevant with legal experience, I'm sure that there are pieces of it that would be. And if you really dive into, did you do research, did you do writing – even if it was not related, that still is important. And it's fine to, I think, put in a description under it, that this was a change from what you were going to do. That's what I would suggest.

Alison Monahan: Yeah, I think it's going to be very case-by-case. If something was fully cancelled – sure, whatever. If it was prestigious – fine, put it on there. But yeah, if it was some of those other situations, maybe not. And I think even if somebody's listening to this and they're like, "Realistically, I didn't really do that much this summer after my job dried up" – I think you've got to find something, even if you can claim that you were working on a note or something, like a private piece of writing, because people are going to ask you at least in an interview, "I understand your job didn't happen. What did you spend your summer doing?" And I think you need to answer to that.



- Sadie Jones: Absolutely. I know listening to it now it's a little late to have done it, but I think that hopefully there's something that you can talk about that you did. And I agree, they're not necessarily going to know how involved it was. I don't think it's unfair to just say, "This what I did." You don't have to have it assumed that it was a full-time job, you spent 40 hours a week.
- Alison Monahan: Right. You went full-time, working on your note.
- Sadie Jones: Exactly. Even if you were getting ahead in some kind of studies, something. Just hopefully there was something that you can talk about.
- Alison Monahan: Right. I think it's totally fair too, if you had other responsibilities, that that was basically what you spent your summer doing – that's totally legitimate. But if you didn't have those, then you've got to come up with something.
- Sadie Jones: Yeah. And hopefully, people thought about this if their summers were cancelled.
- Alison Monahan: Right. Well, you can always rehabilitate. I remember I was helping a friend with her grad school application and she spent one summer following fish on fish tour. And we were trying to figure out, "Okay, how can we frame this one? We've got to put something." So, that became a tour of the national parks and monuments of America.
- Sadie Jones: That's excellent! There is a way to reframe things.
- Alison Monahan: Exactly, it wasn't untrue. She was like, "Well, we did camp at various places. On fish tour. Just leave that part out."
- Sadie Jones: Exactly. It's kind of how you're framing it, I would say. Now, do not make something up.
- Alison Monahan: Right.
- Sadie Jones: We would never tell anyone to do that.
- Alison Monahan: No, I think if you're claiming that you were working on a piece of writing, you need to be able to produce that piece of writing, even if you didn't really technically write all of it during the summer.
- Sadie Jones: Absolutely. It just needs to be something, you don't want to get caught. Work on that now.
- Alison Monahan: Yeah, get to work on that. Do a whole summer's worth of effort, right now. Yeah, I think in general, people are going to be pretty understanding that this was very last minute, you probably were not able to produce another legal job



immediately. Even a lot of pro bono work wasn't really feasible because courts aren't open, all these things. So maybe people are generally going to understand this, but I think you do want to come up with something that you did that was at least sort of productive.

Sadie Jones: Even if you were helping people, related to a lot of what's going on in the world right now. I think you could actually talk about that – if you were volunteering or something like that.

Alison Monahan: Yeah, absolutely. So I think just think of something and make it sound good. Alright, let's switch to a different scenario. So, this was somebody who had already graduated, so they've been laid off or maybe furloughed, but they're pretty sure that job is not coming back. How can they go about finding another one and what do they tell people?

Sadie Jones: Well, I think it's similar to the summer program being cancelled. Everyone knows that this is what's going on, and so I don't think you need to hide it. And if anything, it kind of looks better to say there were layoffs or furloughs, you weren't fired. There wasn't a reason. So in a way, it's kind of something to hide behind, which I don't think is hard for anyone to understand right now, or really would be held against you. I do think that you can find another job; I've actually seen a lot of people interviewing recently. I think it's just about what area you're looking. So you sort of have to be smart about who's hiring. For example, Amazon is hiring.

Alison Monahan: Shockingly enough.

Sadie Jones: Yeah. So, I think it's about kind of figuring out where the jobs are, and it may not be what you were thinking. I think it's a lot less likely that law firms are hiring.

Alison Monahan: Right. Well, you could also get a job involved in a political campaign, try to get a job that way eventually. That's all coming up.

Sadie Jones: Absolutely.

Alison Monahan: That's actually not a terrible idea if there's somebody you're interested in working for. I definitely have friends who had worked at law firms and then they went and volunteered on campaigns with people they really believed in. And in one case, I think it was the Supervisor of San Francisco or whatever and became their Chief of Staff. These things happened.

Sadie Jones: Just be creative. There actually are some sort of non-profits and things like that that are getting more funding, that people are really excited about. So, I think it's about figuring out what the areas are, where jobs are, but I don't think there's any issue with saying that you are a part of a layoff at this point.



- Alison Monahan: Right. I think, again, you just have to sort of own that and just sell the story for what it basically is. Alright, what about people who are still in school? And we've talked about this a little bit on [another podcast](#), but people were very concerned, they thought they were going to be meeting all these people, they thought they're going to have the networking opportunities. Does law school even make sense anymore? How can people deal with this?
- Sadie Jones: So, the "going to law school" question is kind of personal. But I would say that times are tough, but there will always be a need for lawyers. So I don't know if it is a mistake long term to do it. Especially if you're starting law school, it's a few years until you're hitting the job market. So, we'll see what happens. I would say there are lots of ways to network now, and I've actually been really impressed with the ways places have been doing sort of virtual events. So, I think that there are lots of ways to still get involved, and I think people are sort of craving talking to people. I think that you could get more people to talk to you now than you might have before now. They're more likely, for whatever reason, I've sort of noticed that. So I think, like you said, we had talked a little about more specifics. But I think the idea, rather than focus on what you can't do – there won't be the same events or clubs or different things happening – I think you have to say, "Okay, what is happening? What online options are there? Who can I reach out to?" It's going to take more initiative than it would have at a different time.
- Alison Monahan: Right, for sure. You're not going to have the career fair, or the public whatever fair. I remember going to the club fair or whatever, where they all had a table and we could just go by and sign up for the email list. But presumably your school is going to be doing something in the virtual realm around that. And if not, I think this would actually be a great opportunity for even an incoming student to really get involved and reach out to the people who are in charge of an organization that you would be interested in and say, "Hey, is there a way we can set up a Slack group, for example, so that people who are interested in this topic can talk?"
- Sadie Jones: That's great.
- Alison Monahan: Yeah, "Can we organize some Zoom calls for people?", whatever. But I think something like Slack is really great when you can just connect with like-minded people, because like you said, everyone's kind of searching for this. They all want to reach out and meet people – that's part of the point of going to the school. So I think if you can be the person to start facilitating that, that would be amazing.



- Sadie Jones: I think you could also make maybe more one-on-one connections that you wouldn't make in that situation. I can tell you that the sort of standard networking events are not always super productive.
- Alison Monahan: Right.
- Sadie Jones: You're kind of meeting the same people, it's the same thing over and over again, people are kind of bored of it. I could imagine that you could actually find more meaningful connections with people this way.
- Alison Monahan: I think that's right, particularly for people who don't find typical in-person networking to be a lot of fun. Maybe you're more introverted, you're just not comfortable holding your glass of wine and you're chatting and whatever. I think there can be a lot of possible wins here.
- Sadie Jones: Definitely.
- Alison Monahan: Alright. Well, before we wrap up, let's talk a little bit about, I'm in the situation, I'm not really dealing with it all that well. Who can help me here? Who should I be talking to or looking for help from?
- Sadie Jones: Well, I think there are different aspects of it. So I think something we talked about before is that when you're talking about your story or you're talking with a future employer, you want to make sure that you're able to have a really objective, straightforward conversation. And that may mean that it would be helpful to talk to a therapist or somebody who can help you work through some of these issues that you're having. Which we're all having in this situation, so that when you come to the table for job things, there isn't too much emotion tied up with it.
- Alison Monahan: Right.
- Sadie Jones: You kind of keep those things separately. I think that's really important right now.
- Alison Monahan: I agree. You don't want to go into an interview and be emoting about what happened, or angry about it, or frustrated about it. Of course you can feel all those things, they're all totally legitimate; you just can't really project them in the interview.
- Sadie Jones: And I can tell you that if your emotions are really heightened with a topic, it will come out.
- Alison Monahan: Oh, absolutely.



- Sadie Jones: You may think you're hiding it, but you're probably not, and so it's important to deal with whatever that is.
- Alison Monahan: Right. I think therapy is amazing for everyone, but this is a great, great opportunity for a short-term approach too, where you maybe don't need to discuss your entire childhood, you're just very angry that the pandemic is happening and that your entire life is falling apart. There are definitely people who can help you deal with that, and a lot of them work virtually, even on text or whatever. I think just getting that level of support. And I think it's good to have someone outside of your friends and family and loved ones, because you don't necessarily want to burden them. They're not objective. They don't necessarily want to hear all this stuff. I think having that external voice to just let you emote about it, and then kind of reframe it and go into an interview being calm and confident, is really going to be helpful for most people.
- Sadie Jones: Definitely. And I think these days there are so many options at different income levels, so I think there's something that can work for you. There are apps, there are therapists that take sliding scale, so I think it's just about finding the right thing for you.
- Alison Monahan: Right, and your school might even give that to you for free, so start there. Free – always good.
- Sadie Jones: Exactly. And then I think you should be talking to career services in your school about what they're offering and how they might be able to help you and what you're looking for, which could be networking, or your job got cancelled and you're not really sure how to go forward from here. And they also should have resources for alumni. So that's wherever you are in the process.
- Alison Monahan: Yeah, I completely agree. I think, again, you've already paid for these services and this is a great time to really lean on them and tell them what you need, and have some expectation that you're going to get some version of that at least. But also I think what students sometimes don't realize, or recent grads, is that these people are really tapped into the job market. So, they are actually having conversations with potential employers and I'm sure they're asking them, "Hey, what's going on? When do you think you might be hiring? Are you hiring? What does your situation look like?" And they can actually give you that information if you have built a relationship with someone there. I think that's one of the most valuable possible relationships, is someone in career services who can really have your back and look out for you and give you those updates in this area, in this environment of extreme uncertainty, is really critical.
- Sadie Jones: Absolutely. And I think that sometimes in these situations, we sort of hear a lot of negativity and you just assume there's nothing available. And there definitely



is nothing if you're not looking or applying to things, because there are opportunities still out there.

Alison Monahan: Oh, absolutely.

Sadie Jones: We do still have an economy and there is still business happening. So I would say don't get into that negative cycle, because I notice that sometimes people do, and they're just going to miss out on things if that's how they're thinking. And then I think a great option is reaching out to an outside career coach, someone who can look at your material, someone who can give you some outside perspective on things and be honest with you, and talk to you about your interviewing skills and give you a realistic idea of what might be a good approach to the job market.

Alison Monahan: I think that's right. I think, ideally, you have your inside person who is that person from your school, who is connected very strongly to the local economy, and their ear's on the ground, and they're getting all the information. But then I think it's also helpful sometimes to have that external voice. It's kind of the difference between your loose connections and your strong connections, and they find that most people actually get jobs through their loose connections – so, not the friends and family who are really dedicated to it, but this person who you just happen to talk to. A lot of things happen like this – your friend of a friend has an opportunity to do this or that, and you just happen to mention to your friend that you're looking, that kind of thing. So, I think the career coach is that external voice, in a way, or saying, "Oh, have you thought about this?" And maybe you didn't think about it, because it's outside of the scope of what your school typically sends people to, but I think you've got to be creative in an environment like this.

Sadie Jones: Definitely. And I think it's useful to have somebody who hasn't talked to you before, hasn't gone through this with you before, hasn't looked at your resume before. Sometimes someone who doesn't know you at all finds something you've never thought about. It could be like getting a second opinion from a doctor. Sometimes your first doctor just has seen you for a really long time and wasn't thinking about something else, and you just need a fresh eye.

Alison Monahan: I think this is particularly key if you're considering applying to non-specifically legal positions. So, maybe you want to take your law degree and do something else. I think getting outside of the law school bubble is going to be really critical there, because the reality is, resumes look a bit different, cover letters might look a bit different, just your whole approach might be a little different. And I think the schools are not necessarily positioned in all cases to help you with that.



- Sadie Jones: I think I've heard a lot about career services having a set way they do things a lot of times, and they're used to putting students on this conveyor belt and sending them on their way. Even great career services sometimes just get into the habit. I do think students who are thinking outside the box, which is everybody right now, I think – they don't feel as encouraged because maybe they don't fit into that cookie-cutter thing, and so they don't think that's their path. And I definitely don't want them to feel hopeless, because I think there's something for everyone.
- Alison Monahan: Right. And I think we're going to be dealing with some uncertainty for a quite a while, so we all just have to get accustomed to it. So, this is a great opportunity to practice radical acceptance.
- Sadie Jones: Yeah, it's exciting!
- Alison Monahan: I'm not sure I'd get that far, but...
- Sadie Jones: It could be.
- Alison Monahan: I guess it could be. It could be exciting if someone feels they were thwarted and they want to go a different direction. But let's be honest, it's going to be challenging. And I think just accepting that you're likely to encounter more challenges than you expected and getting comfortable with that and accepting that is probably, as you said, going to be the way forward.
- Sadie Jones: Yeah. It's particularly crazy right now, but life is sort of like this generally, that you never know what's going to happen and things change. And I think law schools aren't always designed for that. It can be very like, "This is the next step. This is the next thing to do." And that's not usually how it works. I think what really happens is, law students, let's say, get into their first job, and then something doesn't work out and then they really freak out, because it's not going as planned. So, that's where I just think this could be good practice, because this is going to happen anyway – and so, starting early and just saying, "Okay, the world is not necessarily what I thought it was." You're going to adjust and adapt and be more adaptable, generally.
- Alison Monahan: I think that's right. I think it's a good opportunity to practice adaptability, particularly if you're still in school, because the reality is, you're in school, that's what you're doing. The summer job is important, but it's also not the be-all and end-all. And if this continues, people will, again, understand, "Oh, that summer was also weird." And eventually, it will end and you'll graduate.
- Sadie Jones: And I think it's just different than in the past, if, let's say, you were a 3L without a job, that might seem different than other people, or everyone already has their job. And now, I think a lot of people are going to be on the same boat. So



it'll be okay to say, "My job got cancelled last summer. I'm looking for something now." You won't need to hide it in anything else.

Alison Monahan: No, I think that's true. So, we're all in the same boat, everyone's dealing with it together. Any final thoughts you want to add on this?

Sadie Jones: I would say, focus on what you can do, not what you can't do. And try to just move forward the best you can. It's not going to be perfect, and it's not going to be the way you thought it was going to be, but it doesn't mean it can't work out. And we will get through this. I don't know how long it's going to take, but we will.

Alison Monahan: Even the Black Plague eventually ended, so we will get through it.

Sadie Jones: Definitely.

Alison Monahan: Alright. Well, with that helpful note, we are out of time. For more career help and the opportunity to work one-on-one with us, you can check out [CareerDicta.com](https://www.careerdicta.com). We'll even help you out in this scenario. If you enjoyed this episode of the Law School Toolbox podcast, please take a second to leave a review and rating on your favorite listening app. We would really appreciate it. And be sure to subscribe so you don't miss anything. If you have any questions or comments, please don't hesitate to reach out to Lee or myself at lee@lawschooltoolbox.com or alison@lawschooltoolbox.com. Or you can always contact us via our website [contact form](https://www.lawschooltoolbox.com/contact) at LawSchoolToolbox.com. Thanks for listening, and we'll talk soon!

RESOURCES:

[CareerDicta](https://www.careerdicta.com)

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[Podcast Episode 243: Pushing OCI Back to the Winter of 2021 \(w/Sadie Jones\)](#)

[Podcast Episode 251: Best Practices for Virtual Summer Jobs \(w/Sadie Jones\)](#)

[Podcast Episode 253: Networking in Quarantine \(w/Sadie Jones\)](#)

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